

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Board of Directors Meeting Central Office Thursday, February 17, 2022 7:00 p.m.

Join by computer:

meet.google.com/idz-ficj-uhf

or

Join by phone:

(US)+1 503-498-5539 PIN: 382 889 665#

School Board Members: Julia Abernethy, Erik Amundsen, Guy Bourrie, Lillian Haversat, Morgan Hynd, Danny Jackson, Randy Kassa, Sandra O'Farrell, Angela Robinson, Brooke Simmons, Matthew Speno, Julie Swindler, Emily Trask-Eaton, Jeanette Wheeler, Melvin Williams, Robert Williams

Student Representatives: Natalie Dean, Owen Weber, Elizabeth Swan (alternate)

Agenda

I. Call to Order

- A. Pledge of Allegiance
- B. Declaration of Quorum
- C. Note Absences
- D. Additions/Adjustments to the Agenda

II. Consent Agenda – Approve Minutes of January 20, 2022

III. Superintendent and/or Chair Reports

- A. Board Chair's Report
- B. Superintendent's Report
- C. Business Manager's Report
- D. Student Representatives' Report

IV. Reports from Schools

V. Presentations

- Technology – Linda Trenholm, Director of Technology
- Jobs for Maine Graduates – Penson Bartlett, Regional Manager

VI. Audience with the Public

VII. Action Items

- A. Approve courses of study

- B. Approve policies for 2nd read
 - 1. BCC – Nepotism
 - 2. JICIA– Weapons, Violence and School Safety
 - 3. KE – Public Concerns and Complaints

VIII. Executive Session 1 M.R.S. §405(6)(C) Discussion of Real Property

- A. Action as a result of Executive Session

IX. Executive Session 1 M.R.S. §405(6)(D) Negotiations with Administrator Group

- A. Action as a result of Executive Session

X. Committee Meetings

- A. Negotiations – March 1st @ 5:00 p.m. – Medomak Middle School
- B. Policy – March 3rd @ 5:00 p.m. – Central Office

XI. Board Meeting – March 3rd @ 7:00 p.m. – Central Office

XII. Region 8 Board Meeting – March 23rd @ 7:00 p.m. – Region 8

XIII. Adjourn

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Board of Directors Meeting Central Office Thursday, January 20, 2022 7:00 p.m.

Join by computer:
meet.google.com/ntt-ovpi-xcn

or

Join by phone:
(US)+1 929-324-1501 PIN: 942 430 441#

School Board Members: Julia Abernethy, Erik Amundsen, Guy Bourrie, Lillian Haversat, Morgan Hynd, Danny Jackson, Randy Kassa, Sandra O'Farrell, Angela Robinson, Brooke Simmons, Matthew Speno, Julie Swindler, Emily Trask-Eaton, Jeanette Wheeler, Melvin Williams, Robert Williams

Student Representatives: Natalie Dean, Owen Weber, Elizabeth Swan (alternate)

Minutes

I. Call to Order 7:00

- A. Pledge of Allegiance
- B. Declaration of Quorum - 903 of 1000
- C. Note Absences – Matthew Speno, Angela Robinson
- D. Additions/Adjustments to the Agenda

II. Consent Agenda – Approve Minutes of January 6, 2022

Motion: Brooke Simmons Second: Melvin Williams

Vote: 834-0-69
(Lillian Haversat)

III. Superintendent and/or Chair Reports

- A. Board Chair's Report
- B. Superintendent's Report
- C. Business Manager's Report
- D. Student Representatives' Report

IV. Reports from Schools

V. Audience with the Public

VI. Action Items

- A. Rescind the motion to approve policy GBGA – COVID-19 Vaccination, Testing and Face Covering from January 6, 2022

Motion: Brooke Simmons Second: Randy Kassa Vote: None

Motion to temporarily suspend policy GBGA – COVID-19 Vaccination, Testing and Face Covering and to resubmit it to the policy committee for further review

Motion: Sandra O’Farrell Second: Brooke Simmons Vote: 629-274-0
(Guy Bourrie, Danny Jackson, Melvin William, Jeannette Wheeler)

- B. Approve policies for 1st read

1. BCC – Nepotism
2. JICIA– Weapons, Violence and School Safety
3. KE – Public Concerns and Complaints

Motion: Guy Bourrie Second: Brooke Simmons Vote: 903-0-0

VII. Committee Meetings

- A. Negotiations – February 1st @ 5:00 p.m. – Medomak Middle School
B. Policy – February 3rd @ 5:30 p.m. – Central Office

VIII. Board Meeting – February 3rd @ 7:00 p.m. – Central Office

IX. Region 8 Board Meeting – January 26th @ 7:00 p.m. – Region 8

X. Adjourn 7:45

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board’s agenda. Public input is welcomed but the Board Chair may limit discussion.

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

To: Members of the Board of Directors
From: Steve Nolan
Date: February 11, 2022
Subject: Board Agenda for February 17, 2022

- I. Call to Order
- II. Consent Agenda
- III. Superintendent and/or Chair Reports
 - A. Superintendent's Report



1. Resignations:
 - Patty Buzzell - Food Service - Medomak Middle School
- Retirements:
 - Rosemary Delmonico-Read - Custodian - Miller School
 - Denise Gould - Library Ed Tech - Medomak Middle School
 - Laurie Johnson - Teacher - Warren Community School
 - Susan Overlock - Secretary - Warren Community School
 - Suzan Wayne - Ed Tech - Warren Community School
 - Linda Trenholm - Director of Technology - District Wide
2. Congratulations to our Teacher of the Year nominees!
 - Sue Hoxie, Friendship
 - Kim Watson, Friendship
 - Tami Casas, Prescott
 - Andrea Reichard, Miller
 - Donna Munro, Union
 - Madison Sturks, Warren
 - Adam Newell, Warren
 - Laurie Johnson, Warren
 - Stacey Fowler, Warren
 - Audrey Ennamorati, MVHS
 - Bethany Goding, Gifted & Talented

3. Staffing update

- We are working to fill a total of 85 positions this school year, similar to last year and about 40% more than prior years.
 - ⇒ 25 teacher positions with 1 vacancy
 - ⇒ 9 other professional positions with 2 vacancies
 - ⇒ 51 support staff positions with 19 vacancies
- The number of substitutes has more than doubled from 30 to 70.

4. Covid-19 Update

- [Guidance for COVID-19 Prevention in K-12 Schools](#)
- [Standard Operating Procedure for Investigation of COVID-19 in Pre-K-12 Schools](#)
- [RSU 40 COVID-19 Notifications](#)
- [COVID-19 Integrated County View](#)
- [COVID-19 Vaccination Rates by Zip Code](#)
- [COVID-19 Vaccination Rates for Youth by SAU](#)
- [COVID-19 Vaccination Rates for School Staff](#)
- U.S. Department of Labor OSHA [Emergency Temporary Standard](#)

IV. Reports from Schools

V. Presentations

VI. Audience with the Public

VII. Action Items

A. Approve courses of study

You will be asked to approve the courses of study for the 2022-23 school year. Please review the courses of study document included in this packet.

B. Approve policies for 2nd read

You will be asked to approve policies for 2nd read. Please review the policies included in this Board packet.

VIII. Executive Session 1 M.R.S. §405(6)(C) Discussion of Real Property

IX. Executive Session 1 M.R.S. §405(6)(D) Negotiations with Administrator Group

X. Committee Meetings

XI. RSU 40 Board Meeting

XII. Region 8 Board Meeting

XIII. Adjourn

Regional School Unit 40							
Financials - General Fund							
Month Ending December 31, 2021							
					Percent of Fiscal Year Remaining:		50.0%
Article / Description	Revised Budget	Current Period	Reported Period	Encumbered Amount	Revised Amt Remaining	Percent Remaining	Comments
	7/1/2021 -	12/01/21	7/1/2021 -	7/1/2021 -	7/1/2021 -	7/1/2021 -	
	6/30/2022	12/31/21	6/30/2022	6/30/2022	6/30/2022	6/30/2022	
REVENUES							
Miscellaneous							
Tuition-Regular	169,000	14,281	57,690	-	111,310	66%	
Tuition-Special Education	266,000	21,560	29,177	-	236,823	89%	
Interest and Miscellaneous	41,000	10,766	28,200	-	12,800	31%	
State Agency Clients	66,000	4,178	4,178	-	61,822	94%	
MaineCare Reimbursement	275,301	11,145	32,537	-	242,764	88%	
Fund Balance	1,147,842	-	-	-	1,147,842	100%	
State Subsidy	12,009,525	993,780	5,988,366	-	6,021,159	50%	
Assessments							
Waldoboro	5,912,645	492,721	2,956,323	-	2,956,323	50%	
Washington	1,758,923	146,577	879,462	-	879,462	50%	
Union	2,505,810	208,818	1,252,905	-	1,252,905	50%	
Warren	4,734,766	394,564	2,367,383	-	2,367,383	50%	
Friendship	2,051,552	170,963	1,025,776	-	1,025,776	50%	
Total General Fund Revenues	30,938,364	2,469,353	14,621,996	-	16,316,368	53%	
EXPENDITURES							
Article 1 - Regular Instruction	11,534,651	894,681	3,917,145	6,787,838	829,669	7%	
K through Grade 12	10,779,261	838,869	3,673,571	6,361,145	744,545	7%	
Medomak Middle	1,713,050	136,405	580,622	992,439	139,988	8%	
Miller	1,844,181	151,714	634,899	1,083,461	125,821	7%	
Prescott Memorial	772,602	57,931	271,820	472,350	28,432	4%	
Union Elementary	763,949	59,311	263,683	419,801	80,464	11%	
Warren Community	1,982,779	155,592	691,877	1,212,938	77,965	4%	
Friendship Village	720,452	56,186	252,661	450,139	17,652	2%	
Medomak Valley	2,982,248	221,730	978,009	1,730,017	274,222	9%	
Field Trips	13,975	668	3,166	-	10,809	77%	
Medomak Middle	2,500	-	1,175	-	1,325	53%	
Miller	1,750	163	926	-	824	47%	
Prescott Memorial	750	-	49	-	701	93%	
Union Elementary	750	-	-	-	750	100%	
Warren Community	2,000	505	1,016	-	984	49%	
Friendship Village	1,225	-	-	-	1,225	100%	
Medomak Valley	5,000	-	-	-	5,000	100%	

Regional School Unit 40							
Financials - General Fund							
Month Ending December 31, 2021							
						Percent of Fiscal Year Remaining: 50.0%	
Article / Description	Revised Budget	Current Period	Reported Period	Encumbered Amount	Revised Amt Remaining	Percent Remaining	Comments
	7/1/2021 -	12/01/21	7/1/2021 -	7/1/2021 -	7/1/2021 -	7/1/2021 -	
	6/30/2022	12/31/21	6/30/2022	6/30/2022	6/30/2022	6/30/2022	
Pre-Kindergarten	252,063	19,439	84,355	143,806	23,902	9%	
Miller	77,998	5,981	26,140	35,715	16,143	21%	
Union Elementary	83,735	6,268	27,818	52,834	3,083	4%	
Warren Community	90,330	7,190	30,397	55,257	4,676	5%	
English Learners	39,673	1,966	9,337	17,057	13,279	33%	
Alternative Education	307,181	23,177	96,806	178,358	32,017	10%	
Gifted and Talented	142,499	10,562	49,910	87,472	5,117	4%	
Article 2 - Special Education	6,648,928	515,671	2,256,838	3,717,585	674,506	10%	
Regular Placement	48,067	4,480	5,380	34,860	7,827	16%	
Resource Room Placement	1,323,880	94,021	410,388	744,261	169,231	13%	
Medomak Middle	240,828	22,669	86,049	149,732	5,047	2%	
Miller	234,519	10,579	56,197	99,361	78,961	34%	
Prescott Memorial	30,931	2,239	10,159	18,587	2,185	7%	
Union Elementary	74,933	5,551	24,519	46,213	4,201	6%	
Warren Community	260,525	16,697	73,469	139,943	47,113	18%	
Friendship Village	35,768	2,214	10,249	18,587	6,932	19%	
Medomak Valley	446,377	34,072	149,747	271,837	24,793	6%	
Self-Contained Placement	3,780,824	302,930	1,311,068	2,256,965	212,791	6%	
Medomak Middle	849,013	83,733	313,551	495,389	40,074	5%	
Miller	1,217,606	94,126	412,434	740,188	64,984	5%	
Warren Community	728,547	53,304	246,413	474,993	7,141	1%	
Medomak Valley	985,658	71,767	338,670	546,395	100,592	10%	
Field Trips	4,170	-	-	-	4,170	100%	
Medomak Middle	523	-	-	-	523	100%	
Miller	2,997	-	-	-	2,997	100%	
Warren Community	100	-	-	-	100	100%	
Medomak Valley	550	-	-	-	550	100%	
Homebound/Hospital	6,500	606.48	1,208.69	-	5,291	81%	
Social Worker Services	448,773	47,259	166,079	277,040	5,655	1%	
Psychological Services	188,812	12,781	76,297	123,092	(10,577)	-6%	
Speech Pathology	90,122	6,879	34,001	57,176	(1,056)	-1%	
Occupational Therapist	26,300	0	0	0	26,300	100%	
Physical Therapy	105,000	15,113	37,247	67,754	0	0%	

Regional School Unit 40							
Financials - General Fund							
Month Ending December 31, 2021							
						Percent of Fiscal Year Remaining: 50.0%	
Article / Description	Revised Budget	Current Period	Reported Period	Encumbered Amount	Revised Amt Remaining	Percent Remaining	Comments
	7/1/2021 -	12/01/21	7/1/2021 -	7/1/2021 -	7/1/2021 -	7/1/2021 -	
	6/30/2022	12/31/21	6/30/2022	6/30/2022	6/30/2022	6/30/2022	
Extended School Year	45,567	0	45,757	0	(190)	0%	
Administration	580,914	31,602	169,413	156,438	255,063	44%	
Article 3 - CTE Assessment	72,251	6,021	36,126	-	36,126	50%	
Article 4 - Other Instruction	560,970	24,554	205,333	105,446	250,191	45%	
Co-Curricular	90,987	2,521	24,647	19,681	46,658	51%	
Elementary	14,290	654	1,682	5,568	7,040	49%	
Secondary	76,697	1,867	22,966	14,113	39,618		
Extra-Curricular	468,730	22,033	179,418	85,765	203,547	43%	
Elementary	141,442	8,269	42,661	28,296	70,486	50%	
Secondary	327,288	13,764	136,757	57,470	133,061	41%	
Other - Summer School	1,253	-	1,268	-	(15)	-1%	
Article 5 - Student & Staff Support	2,552,028	174,851	847,185	1,323,331	381,513	15%	
Guidance Services	654,874	42,985	193,816	342,759	118,299	18%	
Medomak Middle	79,228	6,023	26,843	50,684	1,701	2%	
Miller	98,935	7,198	32,061	60,507	6,367	6%	
Prescott Memorial	30,743	0	0	0	30,743	100%	
Union Elementary	36,499	2,577	11,635	21,452	3,412	9%	
Warren Community	45,872	3,507	15,806	29,775	292	1%	
Friendship Village	35,965	2,576	11,634	21,452	2,878	8%	
Medomak Valley	327,634	21,104	95,838	158,889	72,907	22%	
Health Services	440,978	33,653	158,979	260,393	21,606	5%	
Instructional Technology	589,461	37,696	221,407	233,752	134,302	23%	
Other Student Support Services	2,070	-	-	-	2,070	100%	
Improvement of Instruction	447,865	32,448	142,153	257,791	47,921	11%	
Miller School	88,868	6,906	30,182	57,745	940	1%	
Prescott Memorial	62,764	4,852	21,437	40,770	557	1%	
Union Elementary	106,007	7,886	34,765	66,190	5,052	5%	
Warren Community	101,924	7,892	34,789	66,190	945	1%	
Friendship Village	41,025	3,189	13,940	26,679	406	1%	
District-Wide	47,278	1,723	7,040	216	40,022	85%	
Library Services	392,280	28,069	130,829	228,635	32,815	8%	

Regional School Unit 40							
Financials - General Fund							
Month Ending December 31, 2021							
						Percent of Fiscal Year Remaining: 50.0%	
Article / Description	Revised Budget	Current Period	Reported Period	Encumbered Amount	Revised Amt Remaining	Percent Remaining	Comments
	7/1/2021 -	12/01/21	7/1/2021 -	7/1/2021 -	7/1/2021 -	7/1/2021 -	
	6/30/2022	12/31/21	6/30/2022	6/30/2022	6/30/2022	6/30/2022	
Medomak Middle	38,552	2,901	13,194	22,739	2,619	7%	
Miller	46,115	4,812	17,040	26,966	2,108	5%	
Prescott Memorial	53,891	3,841	17,549	31,726	4,616	9%	
Union Elementary	39,708	3,106	13,950	24,514	1,243	3%	
Warren Community	41,719	4,202	15,037	23,564	3,119	7%	
Friendship Village	41,602	3,110	14,138	26,443	1,021	2%	
Medomak Valley	130,693	6,097	39,921	72,684	18,088	14%	
Student Assessment	24,500	-	-	-	24,500	100%	
Article 6 - System Administration	975,367	64,781	440,662	311,651	223,053	23%	
Board of Directors	113,313	4,392	45,537	0	67,776	60%	
Superintendent's Office	513,072	34,888	217,159	197,144	98,770	19%	
Business Office	348,981	25,501	177,967	114,507	56,507	16%	
Article 7 - School Administration	1,905,443	147,375	899,812	955,378	50,253	3%	
Medomak Middle	346,631	26,932	168,249	166,893	11,488	3%	
Miller	329,497	26,201	155,333	164,120	10,044	3%	
Prescott Memorial	106,644	8,740	48,873	54,572	3,199	3%	
Union Elementary	127,496	9,452	66,399	59,153	1,944	2%	
Warren Community	340,661	25,754	157,161	177,965	5,535	2%	
Friendship Village	112,350	7,989	49,904	60,809	1,637	1%	
Medomak Valley	542,164	42,307	253,894	271,866	16,404	3%	
Article 8 - Transportation	2,248,262	166,108	894,001	712,751	641,510	29%	
Student Transportation	1,899,043	137,029	795,119	632,131	471,793	25%	
Out-of-District Transportation	313,242	28,866	95,003	73,834	144,404	46%	
Vocational Transportation	12,577	214	3,879	6,785	1,913	15%	
Homeless Transportation	23,400	-	-	-	23,400	100%	
Article 9 - Facilities/Maintenance	3,047,524	300,923	1,452,182	633,551	961,791	32%	
Custodial Care	1,800,649	151,446	767,185	481,252	552,212	31%	
Medomak Middle	293,930	27,846	134,602	87,010	72,318	25%	
Miller	271,698	24,174	120,708	82,506	68,484	25%	
Prescott Memorial	111,039	9,391	46,531	28,234	36,275	33%	
Union Elementary	161,758	13,639	70,822	33,047	57,889	36%	
Warren Community	315,341	25,196	120,588	76,869	117,884	37%	
Friendship Village	107,192	11,661	49,548	32,186	25,458	24%	

Regional School Unit 40							
Financials - General Fund							
Month Ending December 31, 2021							
					Percent of Fiscal Year Remaining:		50.0%
Article / Description	Revised Budget	Current Period	Reported Period	Encumbered Amount	Revised Amt Remaining	Percent Remaining	Comments
	7/1/2021 -	12/01/21	7/1/2021 -	7/1/2021 -	7/1/2021 -	7/1/2021 -	
	6/30/2022	12/31/21	6/30/2022	6/30/2022	6/30/2022	6/30/2022	
Medomak Valley	539,691	39,538	224,387	141,400	173,904	32%	
Maintenance of Buildings	832,830	33,205	372,935	120,559	339,336	41%	
Medomak Middle	68,504	2,681	33,801	-	34,703	51%	
Miller	56,639	1,013	33,365	-	23,274	41%	
Prescott Memorial	56,133	752	22,498	-	33,635	60%	
Union Elementary	52,300	870	22,769		29,531	56%	
Warren Community	60,870	1,402	31,210		29,660	49%	
Friendship Village	30,460	428	19,975		10,485	34%	
Medomak Valley	117,125	3,202	54,666		62,459	53%	
District-wide	354,702	20,798	137,213	109,305	108,183	30%	
Central Office	36,098	2,059	17,439	11,254	7,405	21%	
Care and Upkeep of Grounds	93,480	10,580	18,910	31,740	42,830	46%	
Security	40,500	0	5,958	-	34,542	85%	
Capital Renewal & Renovation	280,064	105,692	287,194	-	(7,130)	-3%	
Article 10 - Debt Service	1,399,083	50,228	390,746	-	1,008,337	72%	
Article 11 - All Other	-	-	-	-	-	0%	
Total General Fund Expenditures	30,944,507	2,345,194	11,340,029	14,547,531	5,056,946	16%	

Regional School Unit 40							
Financials - Adult Education							
Month Ending December 31, 2021							
Percent of Fiscal Year Remaining:							50%
Article / Description	Revised Budget	Current Period	Reported Period	Encumbered Amount	Amount Remaining	Percent Remaining	Comments
	7/1/2021 - 6/30/2022	12/01/21 12/31/21	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	
REVENUES							
Miscellaneous		(80)	-				
Grant Revenue							
Maine Career and College Access Grant (MCCA)		-			-		
Adult Education and Family Federal Literacy Act (AEFLA)					-		
State Subsidy	47,559	22,945	22,945		24,614	52%	
RSU12 position	27,428	-			27,428	100%	
Assessments							
Waldoboro	17,427	1,452	8,714		8,713	50%	
Washington	5,184	432	2,592		2,592	50%	
Union	7,386	616	3,693		3,693	50%	
Warren	13,956	1,163	6,978		6,978	50%	
Friendship	6,047	504	3,024		3,023	50%	
Total Adult Education Revenues	124,987	27,112	47,946	-	77,041	62%	
EXPENDITURES							
Administration	116,836	8,693	48,418	44,627	23,790	20%	
College Transitions Program	3,801	-	-	-	3,801	100%	
High School Completion/GED	4,350	123	399	-	3,951	91%	
Total Adult Education Expenditures	124,987	8,815	48,818	44,627	31,542	25%	
	0						
Adult Ed Enrichment							
Revenues	15,000	248	3,218		11,782	79%	
Expenses	15,000	1,843	3,042	-	11,958	80%	
Variance	-	(1,595)	176	-	(176)	(0)	

Regional School Unit 40
Financials - Food Service
Month Ending December 31, 2021

								Percent of Fiscal Year Remaining: 50%
Article / Description	Revised Budget	Current Period	Reported Period	Encumbered Amount	Amount Remaining	Percent Remaining	Comments	
	7/1/2021 - 6/30/2022	12/01/21 12/31/21	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022		
	REVENUES							
Vending & Miscellaneous	10,225	-	5,447	-	4,778	46.7%		
Local Share - Waldoboro	43,928	3,631	21,785	-	22,143	50.4%		
Local Share - Washington	12,768	1,080	6,481	-	6,287	49.2%		
Local Share - Union	18,531	1,539	9,233	-	9,298	50.2%		
Local Share - Warren	34,485	2,907	17,445	-	17,040	49.4%		
Local Share - Friendship	15,289	1,260	7,559	-	7,730	50.6%		
State Reimbursement	875,384	99,234	280,235	-	595,149	68.0%		
Reimbursable Meals								
Medomak Middle School	3,500	205	550	-	2,950	84.3%		
Miller School	7,000	679	1,075	-	5,925	84.6%		
Prescott Memorial School	1,000	83	416	-	584	58.4%		
Union Elementary School	2,000	70	449	-	1,551	77.6%		
Warren Community School	2,000	98	546	-	1,454	72.7%		
Friendship Village School	1,000	-	352	-	648	64.8%		
Medomak Valley High School	5,224	476	1,561	-	3,663	70.1%		
Total Food Service Revenues	1,032,334	111,262	353,134	-	679,200	65.8%		
EXPENDITURES								
Medomak Middle School	160,203	20,821	69,614	52,606	37,983	23.7%		
Miller School	174,780	17,845	75,752	51,459	47,569	27.2%		
Prescott Memorial School	67,025	8,733	33,252	23,636	10,136	15.1%		
Union Elementary School	86,317	11,046	39,629	21,448	25,239	29.2%		
Warren Community School	150,354	17,541	62,307	48,510	39,537	26.3%		
Friendship Village School	52,203	6,014	28,084	18,521	5,599	10.7%		
Medomak Valley High School	247,340	17,553	73,618	60,386	113,336	45.8%		
Administration	94,113	6,306	40,421	39,472	14,220	15.1%		
Fresh Fruits & Vegetables*	0	2,989	6,852	-	(6,852)	#DIV/0!		
Total Food Service Expenditures	1,032,334	108,849	429,529	316,038.19	286,767	27.8%		
* Grant that is included in State Reimbursement								

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

To: Members of the Board of Directors
From: Christina M. Wotton
Date: January 27, 2022
Subject: Board Report from Assistant Superintendent

Staff Updates/Information

In September 2021 we had 29 substitutes on our list. We now have 60 substitutes with a few more awaiting paperwork. We have more than doubled our supply of people to step up when staff are out. Thank you Hollie Linscott for all your additional work in adjusting pay and processing paperwork for our new staff.

Other Information

Here are the results from the January 40/40 feedback. We shared all feedback including names with our administrators so they can share comments with individuals. Names had to be redacted due to privacy laws when we share with all staff and families.

- ★ [January 40/40 Feedback from Families](#)
- ★ [January 40/40 Feedback from Students](#)
- ★ [January 40/40 Feedback from Staff](#)

Update from Angela Arteaga, District Mental Health Coordinator

John T Gorman Grant: A year in reflection

In March of 2021, our district was awarded a 20,000 dollar grant through the John T Gorman Foundation. The purpose of this grant was to support the older youth and families within Lincoln County that may be in need of financial support in dealing with the current pandemic. Our district was selected specifically as we have direct access and knowledge of what our students' needs are within our local community and our ability to make a big impact in students' lives. The grant was very flexible with how we spent the money with the sole purpose of addressing the mental health and wellness of our youth. With the funding, we have been able to support roughly 143 students and their families in our district. We were able to support them by providing financial support in meeting basic needs such as clothing, food, gas and temporary housing as well as breaking down financial barriers in accessing mental health support. Some students were able to receive scholarships for drivers education and were able to become one step closer to independence. We have also been able to create a clothing closet at the high school as well as provide needed materials/devices for those students wanting to pursue careers outside of school. Lastly, the grant supported working parents that were in need of child care assistance in order to maintain their jobs and income while allowing their children to have fun with their peers during the working day.

Helping Hands North

In October of 2021, the high school was contacted by Karen Ann Hagar, Lincoln County Community Navigator with an amazing opportunity for two of our students. An opportunity to support the needs of these students financially in their journey towards adulthood and independence. A private sponsor within our local community wanted to carry forward some compassion, strength and kindness to youth in need. This sponsor as a young child was faced with much stress and adversity and was given a similar opportunity. This sponsor made it a mission to pay it forward to youth in similar situations. During the nomination process, two students were identified. These students have both faced much adversity in their lives, yet remain focused and grateful in everything that comes their way. This funding will be used to financially assist both of these students in the upcoming months and years to ensure they are supported in the same way as their peers that come from economically advantaged backgrounds. Below you will find the nominations that went to Helping Hands North for selection:

Student #1

Student #1 is being nominated for the Helping Hands North student sponsorship because of his incredible character. Student #1 is currently a senior at Medomak Valley High School, attends Midcoast School of Technology and works extremely hard outside of school, at times, balancing three jobs to be able to support himself. Student #1 has shown such strength and resiliency in the face of adversity. Where some students would crumble and allow life stressors to consume them, he remains motivated, positive, and inspiring to those around him. He does not have any contact with his biological family, yet instead, has developed positive natural support within his school and local community. People that meet Student #1 are impressed by his thoughtfulness and gratitude for the things he receives in life. It is hoped this sponsorship will allow him the opportunity to meet his goals and support him through any barriers and obstacles that get in his way of creating a successful life. It is with no hesitation, he deserves this sponsorship. In getting to know who he is, I wholeheartedly believe he will someday give back to others in need and be an advocate for youth experiencing similar life experiences.

Student #2

Student #2 is being nominated for the Helping Hands North student sponsorship because of her ability to overcome an incredible amount of adversity in life. She has had to grow up very quickly and raise herself to become a very responsible young adult. Student #2 is currently a senior at Medomak Valley High School, and also works many hours on the side to support herself. She is extremely kind and caring to those around her and would do anything to help somebody in need. She often doubts herself and her capabilities, one day when she recognizes her potential she will go far in life. She is very protective of those she loves and cares about and will defend them with everything she has. Student #2, is a wonderful friend and support to her peers and remains positive and hopeful for her future. I often leave my time with Student #2 completely amazed in her ability to advocate for herself and remain open and vulnerable in expressing herself. She is very deserving of this sponsorship as she is humble and grateful for everything positive that comes her way. This support could make a huge difference in her life in being able to access resources she may not otherwise have access to. It will help her build a solid foundation for when she enters adulthood in being able to reach her goals and aspirations.

Helping Hands North would like to continue providing this opportunity to other youth in our district in years ahead!

Friendship Village School

23 School Street PO Box 100

Friendship, ME 04547

Phone 832-5057 ~ Fax 832-7389

<http://www.msad40.org/schools/fvs>

Terry Steinbeiser, Principal

Cassie Balser, Administrative Assistant

February 9, 2022

Staff Updates/Information

- Cassie Balser began working as our new administrative assistant on January 31st.

Student Updates/Information

- Current Enrollment 81 students
- FVS was selected to participate in the National Assessment of Educational Progress (NAEP) testing. On February 2, all grade 4 students completed either the reading or math portion of this assessment.
- We are completing NWEA make ups the week of February 7th. On February 11th, we will have data meetings with teachers in grades 3-6 so that we can review data from this assessment. We want to ensure that all students are making typical growth.

Staff & Student Recognition

- Two of our teachers, Kim Watson and Sue Hoxie, were nominated by parents for teacher of the year.

Other News

- On February 18th, we will have our first whole school PBIS award. Students voted for outdoor games and hot chocolate.
- February 14-18 is spirit week at FVS. All week students will come dressed in various outfits to show their school spirit.

Respectful

Responsible

Hardworking

Miller School

Julia Levensaler, Principal
Jamie White, Assistant Principal
145 Kaler's Corner Street
Waldoboro, ME 04572-6000
(207) 832-2103
Fax # (207) 832-2101

Meeting Date: February 17, 2022

Enrollment = 339

Staff Updates/Information:

- Eight staff members are participating in professional development in literacy taught by one of our Interventionists.
- School Counselor, Elizabeth Hickey, has begun teaching two lessons from the Second Step, curriculum, **Ways to Stay Safe** and **Always Ask First Rule**. These lessons teach students personal safety and assertiveness. Families were notified through Parent Square.

Student Updates/Information:

- Second grade is working on nonfiction reading and writing. They also received Chromebooks to replace the Samsung tablets they have been using. \
- First graders learned about Maine weather, making ice outside and then learning about ice safety.
- Students in grades 3-6 are working on NWEA assessments in reading, math and language arts.
- Several classes exchanged cards and had small celebrations in honor of Valentine's Day.

Staff & Student Recognition:

- Special Education teacher, Andrea Curtis, has been nominated for Lincoln County Teacher of the Year.
- Johnny, Brycen, Jameson, Colton, Gifford, Keenan, Owen, Daniel and Maddison were recognized for earning Schooner Pride tickets in January for being great Problem Solvers.

Other News:

- The character trait for February is Friendship.
- The Kitchen staff is sponsoring an art contest for Dr. Seuss Week.
- Tilla has been joining classes at recess. Both Tilla and the students seem to enjoy playing tag and keep away.

Medomak Middle School
318 Manktown Road
Waldoboro, Maine 04572
Telephone: 207-832-5028

Katherine Race, Principal
Beth Ahlholm, Assistant Principal

Administrator's Monthly Report

January/February 2022

School/Department: Medomak Middle School

Student Updates/Information:

Current Enrollment: 294
Fully Remote: 16
RAMS: 11
Out of District: 3
Attendance Statistics: 91%

Professional Development:

- UbD work continues on Early Release Days (ERD)
- House Time 2 X a month on Wednesday
- PLC Time 1X a month on Wednesdays
- Staff Meeting 1X a month on Wednesdays

Staff and Student Recognition(s) and News:

- Second Step lessons continue for all students during RtI time
- Sweatshirt/T-shirts order
- Remote Learning Day 1/21
- December Riverhawks: Amaya Chafee, Ella McClean, Josh Blake, Landon Starr, Brooke McNelly
Mason Nguyen, Jackson French, Alden Reed
- December Artist of the Month: Carson Crabtree
- Art Display at the Superintendent's office
- Dungeons and Dragons after school
- Art Club afterschool
- YMCA cooking class in Health class
- Tri-2 Progress Reports sent out Friday 2/4 via ParentSquare
- PBIS punch card rewards: Alexa Trott winner of raffle
- PBIS Red and Pink Day in honor of Valentine's Day
- Drama auditions: February 10. "Alien Invasion" will be the Spring production

Sports:

- MMS hosted the Busline League Championship-MMS #1
- Wrestling has begun
- Basketball quarter finals

Medomak Valley High School

320 Manktown Road
 Waldoboro, Maine 04572
 Office: (207) 832-5389
 Guidance: (207) 832-7270
 Fax: (207) 832-2280



Linda M. D. Pease, Principal
 Tamra S. Philbrook, Assistant Principal
 Matthew S. Carlson, Assistant Principal
 Matthew J. Lash, Athletic Director

**Medomak Valley High School Report to the Board
 February 10, 2022**

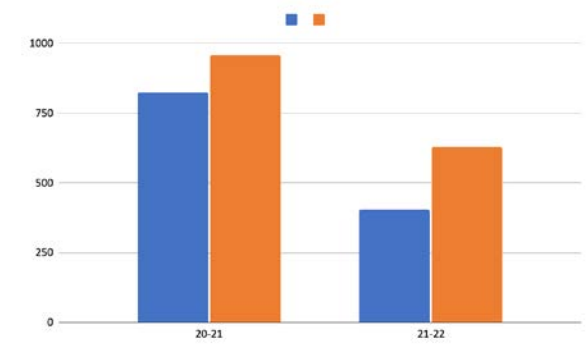
Staff Updates/Information

- Quarter Two Total Failures by Grade
 - Total failures **does not** represent total students. On average, if 560 students are involved in 5.5 credits of instruction, the total number of potential graded credits is 3080. This means that with 629 total failures for the quarter, 20% of the potential graded **credits** failed anywhere from 0-69. For this quarter, approximately 130 students or 23% had **one or more** failing grades. School counselors, staff, and administration use failure data to determine where assistance is needed for our students. Our goal is always to reduce this number.

Year	Total failures	9	10	11	12
2012-13	629	295	168	109	57
2013-14	599	265	163	101	73
2014-15. REP	482	231	109	89	52
2015-16	444	169	115	58	101
2016-17	400	144	118	75	62
2017-18	436	158	135	93	51
2018-19	478	111	119	153	95
2019-20	462	162	113	95	90
2020-21	956	234	338	235	149
2021-22	629	178	144	210	97

- Quarter Two vs Quarter One Failures 2021-2022

Historically, compared to quarter one, quarter two failures are generally higher. However, despite this continued trend, they are not as high as they were last year at this time. Regular attendance continues to impact success with problematic pandemic related absences.



- Library Data Collection

	Dec 2021	Jan 2022
Circulation Statistics	281	232
Students Studying	96	105
Class Visits	28	5
References & Recommendations	40	20
Technology Assistance	48	45
Covering Teachers' Classes	4	3
ISS in Library	3	7

- We continue to advertise for a school counselor and an educational technician II. For a week in January, we did not have a school counselor in the office due to illness, leave of absence and the unfilled position. Aside from that one week, the rest of the time was with **one** school counselor.
 - School Counseling Data for January:
 - Drop In Students: 250
 - Average Students per Day: 13
 - Average time spent with students: 20-30 minutes
 - DHHS Referrals: 2
 - One counselor wrote 4 college recommendation letters
 - As of Monday, February 7, with a return from leave of absence, we are back to two counselors.

Staff and Student Recognition

- Twenty two students have work published in Volume 7 of **Skidompha Library's Epoch Magazine**: Sydney Riley, Emma Overlock, Evelyn Overlock, Quinn Overlock (she is also on our editorial board), Samantha Christensen, Jalyn Drost (selected for the cover), Shaela Darton, Whitney Niles, Madison Bennett, Haley Puchalski, Emilee Masonoff, Machaeli Waltz, Sam Scheuzger, Tucker Holgerson, Ashton Wilson, Kiarah Fetteroli, Eleanor Ashmore, Grace White, Ashley Abruzese, Catherina Robinson, Marshall Addy, Jordan Doughty, and Samantha Knight. Congratulations to these students!
- **John Owen Weber** son of Susan and Ed Weber of Union has been selected for the U.S. Presidential Scholars Program. This prestigious award was established in 1964, by executive order of the President, to recognize and honor some of our nation's most distinguished graduating high school seniors. Congratulations to Owen for this outstanding recognition!

Prescott Memorial School

100 Waldoboro Road

Washington, ME 04574

Tel. (207) 845-2424 Fax (207) 845-2748

Respectful* * Responsible* *Ready & Safe

Nancy Stover, Principal

Mary Ledger, Administrative Assistant

Administrator Report for Prescott Memorial School

February 17, 2022

Staff Updates/Information

- Congratulations to Kindergarten teacher, Tami Casas and Gifted and Talented Teacher Bethany Goding for both being nominated for Knox County Teacher of the Year!
- Prescott teachers are using Acadia Distance Learning programs that are being offered for classrooms and groups of all ages from Acadia National Park.

Student Updates/Information

- Student enrollment is at 93.
- Our schoolwide second-trimester community service project will be collecting snack donations for The Landing Place in Rockland. This recommendation came from our sixth-grade students who learned about The Landing Place during their guidance classes.
- We had several twins roaming around the building on 2-2-22 as students and staff had fun celebrating the number "Two!" It was also World Read Aloud Day, Global School Play Day, and Groundhog Day. Lots of great things to celebrate on February 2!
- Our monthly Positive Behavior Intervention and Support (PBIS) activity involved all students and staff writing notes of kindness on hearts that were then made into a garland to hang in the gym.
- On February 28 we will enjoy a visit from "Mr. Drew and His Animals Too" which is a natural science and exotic animal rescue and rehabilitation center in Lewiston, Maine. This is made possible by our Parent Teacher Group (PTG).

Recognition

- Thank you to the following community members for contributing to the purchase of our "2022 U.S. News and World Report Best Elementary Schools" recognition banner!!
 - Charlotte Henderson, Ann Sawyer, Glenice Skelton & Hank Aho, Chris and Pam Packard, America's Wood Company, The Washington General

**PRESCOTT MEMORIAL
SCHOOL**



Recognized as one of the
"Best Elementary Schools"
by *U.S. News & World Report*

Union Elementary School

1070 Heald Highway

Union, ME 04862

Phone 785-4330 Fax 785-4844

<http://www.msad40.org/schools/union/>

Scott A White, Principal

Allison Davis, Administrative Assistant

February 2, 2022

Staff Updates/Information

Winterkids at UES has been a school unifying series of events where staff and students have rekindled their love of the outdoors, learned about winter safety and nutrition, and above all, enjoyed some good ol' fashion fun during these winter months. Whether or not we come in the top 3 among the other 22 schools competing for cash prizes in the WinterKids competition, it has been a great opportunity for our school.

Some of the highlights so far include:

- ★ An Opening Ceremony kickoff complete with the lighting of the torch by Kieve Educator in Residence Matt Kellett and our Snow Queen (Asst. Supt. Wotton)
- ★ Guest Speakers: Local celebrity Zach Fowler, winner of Discovery Channel's *Alone* spoke about his experience in *Patagonia* and John Luellen spoke about "A Day in the Life of a Marine Patrol Officer," Game Warden Chris Dyer walked the nature trail with students, talked about his job and taught students how to use a compass.
- ★ Baking bread and a smoothie tasting competition.
- ★ Grades 3 and 4 traveled to Midcoast Rec Center for ice skating.
- ★ Exciting Announcement! Thursday, February 10th Former Patriot tight-end Matt Mulligan, along with his wife Stephanie will speak to different grade spans about their new children's book "Just a Kid from Maine." Mr. Mulligan grew up in Enfield, Maine, attended Husson University where he played football for the first time. He was so good, the University of Maine gave him a scholarship to play in Orono. His talents were recognized, he was drafted into the NFL and enjoyed a 9 year career playing for various teams.



Mr. Mulligan currently coaches football at UMO. We are excited to share that each student will get their very own copy of his book. Pictured - Matt Mulligan gets a congratulatory headbutt from Tom Brady. Courtesy of the Portland Press Herald.

- ★ Family Fun Day - Several families joined us for a sledding party during recess!



Student Updates/Information

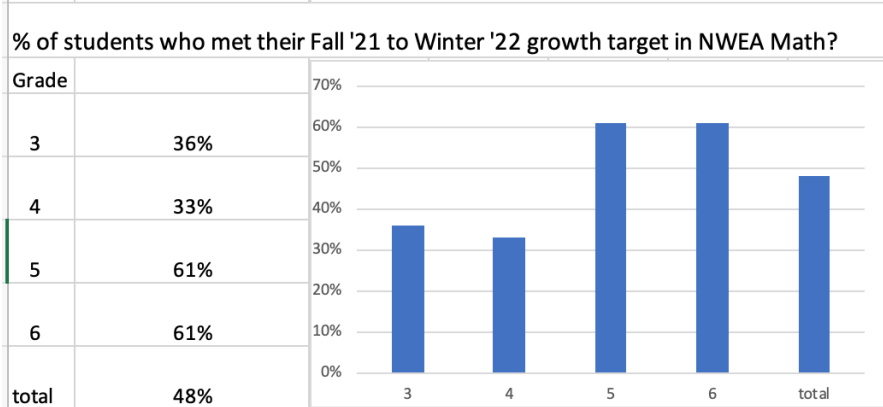
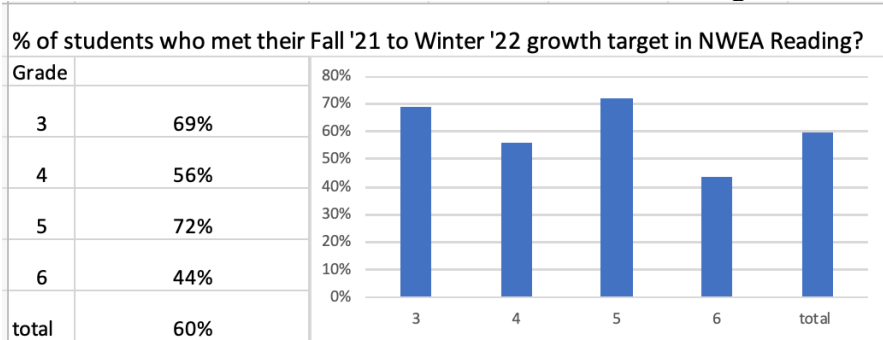
In September UES set two goals to support our commitment to a growth mindset.

1. More than 50% of the students in grades 3-6 will meet or exceed their growth target as measured by NWEA reading assessment from Fall to Spring.

2. More than 50% of the students in grades 3-6 will meet or exceed their growth target as measured by NWEA math assessment from Fall to Spring.

We used the Winter NWEA data to track our progress towards these goals.

The results show we are on track, but our staff continues to work hard to use this data to drive educational decisions around interventions and student motivation during our PLC time.



Warren Community School

117 Eastern Rd, Warren Me, 04864
(Tel) 207- 273 - 2001 (Fax) 207-273-3207



Justin Kangas
Principal

Gabrielle Laperriere
Assistant Principal

2/09/22

Staff Updates/Information:

Student Updates/Information:

Enrollment Numbers			
Pre-K	26	Third Grade	42
Kindergarten	30	Fourth Grade	55
First Grade	30	Fifth Grade	46
Second Grade	53	Sixth Grade	47

Staff and Student Recognition:

Staff at WCS continue to work hard and maintain positive mindsets. With the incoming snow kids have been able to get outside and go snowshoeing in PE class with Mr. Newell. Sledding has finally become a recess staple. Teachers are getting kids outside for extra recess to take advantage of the new snow. We also have Chewonki coming to us in the beginning of March. We just got final confirmation of this last week. Each grade level will get a unique presentation with live animals. We are very excited for this opportunity.

Other News:

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Director of Instruction

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

February 10, 2022

Courses of Study

§1001(6). Duties of school boards

Courses of study. They shall adopt the courses of study in alignment with the [system of learning results](#) as established in [section 6209](#) and in accordance with the requirements of this Title.

§4711. Elementary course of study

The basic course of study for elementary schools must provide for the instruction of all students in career and education development, English language arts, world languages, health education and physical education, mathematics, science and technology, social studies and visual and performing arts, as described in the parameters for essential instruction and graduation requirements subject to the schedule specified in section 6209.

- For the 2022-2023 school year, RSU 40 will continue to provide a course of study that includes English language arts, physical education, mathematics, science and technology, social studies and visual and performing arts.
- We continue to lack a curriculum for elementary students in the areas of world languages and health education.

§4712. Junior high school or middle school course of study

The basic course of study for the junior high schools or middle schools must provide for the instruction of all students in career and education development, English language arts, health education and physical education, mathematics, science and technology, social studies, visual and performing arts and world languages, as described in the parameters for essential instruction and graduation requirements subject to the schedule specified in section 6209.

- For the 2022-23 school year, RSU 40 will continue to provide a course of study that includes career and education development, English language arts, health and physical education, mathematics, science and technology, social studies, world-language and visual and performing arts.

§4721. General Requirement

A secondary school shall provide a comprehensive program of instruction of at least 2 years in length, which must meet the requirements of this chapter and the parameters for essential instruction and graduation requirements established under section 6209. The program must include instruction for all students in career and education development, English language arts, health education and physical education, mathematics, science and technology, social studies, visual and performing arts and world languages.

§4722. High School Diploma Standards

Required subjects. Courses in the following subjects shall be provided in separate or integrated study programs to all students and required for a high school diploma:

- A. English--4 years;
- B. Social studies and history, including American history, government, civics and personal finance--2 years;
- C. Mathematics--2 years;
- D. Science, including at least one year of laboratory study--2 years; and
- E. Fine arts, which may include art, music, forensics or drama--one year.

[Medomak Valley High School Program Of Studies 2022-2023
\(Including Mid Coast School of Technology Offerings\)](#)

Proposals to MVHS 2022-2023 Program of Studies

Fine Arts

- Add Theater Electives (no additional staffing)
 - Whether courses run or not is dependent upon requests and staffing

Social Emotional Learning

- Add First Year Introduction (FYI)
 - Required elective first or second semester of freshman year for all freshmen
 - Taught by school counselors with Kieve/WAVUS Educator in Residence
 - SEL4ME Maine Department of Education curriculum
 - 70 minute class divided between SEL lesson and supported study hall
 - Infinite Campus training for students to track and monitor homework
 - Study habits emphasized

Nepotism

For the purposes of this policy, the following definitions will be used:

- A. ~~“Employee” means a person who receives monetary payment or benefits, no matter the amount paid or hours worked for personal services performed for RSU 40.~~
- B. ~~“Administrators and Supervisors” includes the Business Manager, Director of Instruction, Director of Special Services, Assistant Director of Special Services, Director of Adult Education, Athletic Director, School Principals, School Assistant Principals, Director of Technology~~
- C. ~~“Immediate Family” includes spouse or domestic partner, brother, sister, parent, son, daughter, as well as all other similar family relationships resulting from marriage e.g. step brother or sister, step child, step parent, and in-laws~~
- D. ~~“Extended Family” includes grandparent, grandchild, uncle, aunt, niece, or nephew.~~

Board Members

~~Immediate and extended family members of Board members will not be employed by RSU 40, subject to the following exemptions:~~

- A. ~~Immediate and extended family members, except spouses, who are employed as of the date of policy adoption, for as long as they remain continuously employed.~~
- B. ~~Board members are expected to recuse themselves from participating in any personnel action involving an immediate or extended family member employed by RSU 40.~~

Superintendent

~~Immediate and extended family members of the Superintendent will not be employed by RSU 40.~~

Administrators and Supervisors

~~No person will be employed in a position within the jurisdiction of an administrator or supervisor who is a member of that person’s immediate or extended family. Nor will any person be employed in a position in which a member of the immediate or extended family of that person is responsible, in whole or in part, for their supervision or evaluation. This provision is subject to the following exemption:~~

- A. ~~Employees who are employed as of the date of policy adoption, for so long as they remain continuously employed. In such cases, appropriate measures will be taken to avoid a conflict.~~

Notification

~~The Superintendent will notify the Board if either a candidate for employment or current employee has an immediate or extended family relationship with any RSU 40 employee or Board member before taking any employment action affecting that candidate or employee.~~

Exceptions to Policy

~~The Board may approve an exception to this policy (except for the statutory prohibition against employment of Board members' spouses) if there is a determination that it is in the best interest of RSU 40 and appropriate measures can be taken to avoid a conflict. It is the intent of the Board that this provision be narrowly construed and used only in rare circumstances.~~

~~Legal Reference: 20-A M.R.S. §1002~~

~~Cross Reference: BCB – Board Member Conflict of Interest~~

~~Adopted: May 5, 2016~~ ~~Reviewed: April 6, 2017~~

~~Revised: November 1, 2018~~

Nepotism

The following definitions are included in 20-A MRSA §1002(1A) and (1A-1):

- A. “Employee” means a person who receives monetary payment or benefits, for personal services performed for the school administrative unit.
- B. “Volunteer” means a person who performs personal services for a school administrative unit without monetary payment or benefits of any kind or amount.

For the purposes of this policy, the following additional definitions apply:

- A. “Administrators” includes the Director of Special Services, Assistant Director of Special Services, Athletic Director, Principals, Assistant Principals, Business Manager, Director of Adult Education, Facilities Director, Food Service Director, Director of Technology, and Transportation Director.
- B. “Immediate Family” includes spouse/domestic partner, brother, sister, parent, son or daughter.
- C. “Extended Family” includes grandparent, grandchild, uncle, aunt, niece, nephew or in-law.

Board Members

Immediate and extended family members of Board members will not be employed by RSU 40, subject to the following exemptions:

- A. Immediate and extended family members, except spouses, who are employed as of the date of policy adoption, for as long as they remain continuously employed.
- B. Employees who are employed on the date that an immediate or extended family member of theirs is elected to the Board.
- C. Board members are expected to recuse themselves from participating in any personnel action involving an immediate or extended family member employed by RSU 40.
- D. In accordance with 20-A MRSA §1002(2A), a Board member’s spouse may not serve as a volunteer when that volunteer has primary responsibility for a curricular, cocurricular or extracurricular program or activity and reports directly to the Superintendent, Principal, Athletic Director or other school administrator.

Superintendent

Immediate and extended family members of the Superintendent or Assistant Superintendent will not be employed by RSU 40, subject to the following exemptions:

- A. Employees who are employed on the date that an immediate or extended family member of theirs is elected to the Superintendency.
- B. If a member of the Superintendent's immediate or extended family is employed under paragraph (a), appropriate measures shall be taken by the Board to avoid a conflict.

Administrators

No person will be employed in a position within the jurisdiction of an administrator who is a member of that person's immediate or extended family. Nor will any person be employed in a position in which a member of the immediate or extended family of that person is responsible, in whole or in part, for their supervision or evaluation. This provision is subject to the following exemption:

- A. Employees who are employed as of the date of policy adoption, for so long as they remain continuously employed. In such cases, appropriate measures will be taken to avoid a conflict.

Exceptions to Policy

The Board may approve an exception to this policy (except for the statutory prohibitions) if there is a determination that it is in the best interest of the school unit and appropriate measures can be taken to avoid a conflict. It is the intent of the Board that this provision be narrowly construed and used only in rare circumstances.

Cross Reference: BCB – Board Member Conflict of Interest

Legal Reference: 20-A M.R.S. §1002

Adopted: May 5, 2016

Reviewed: April 6, 2017
Revised: November 1, 2018

Weapons, Violence and School Safety

The RSU 40 Board believes that students and staff are entitled to learn and work in a school environment free of violence, threats and other disruptive behavior. Students, school staff, volunteers and visitors are expected to conduct themselves with respect for others and in accordance with Board policies, school rules, reasonable unwritten behavior expectations, and applicable state and federal laws.

School staff and volunteers are required to immediately report incidents of prohibited conduct to the building administrator for investigation and appropriate action. Students who are subjected to or observe prohibited conduct are strongly encouraged to report it to a staff member or administrator.

Prohibited Conduct

Students, school staff, volunteers and visitors are prohibited from engaging in the following conduct on school property, while in attendance at school or at any other school-sponsored activity, or at any time or place that such conduct directly interferes with the operations, discipline or general welfare of the school:

- A. Possession and/or use of articles commonly used or designed to inflict bodily harm and/or to threaten, intimidate, coerce or harass another person. Examples of such articles include but are not limited to firearms, BB guns, pellet guns, any other kind of gun, ammunition, explosives, cross-bows, brass knuckles, switchblades, knives, chains, clubs, Kung Fu stars and nunchucks;
- B. Discharge of a firearm within 500 feet of school property;
- C. Use of any object, although not necessarily designed to be a weapon, to inflict bodily harm and/or to threaten, intimidate, coerce or harass another person. Examples of such objects include but are not limited to bats, belts, picks, pencils, compasses, articles capable of ignition (e.g., matches, lighters), files, tools of any sort and replicas of weapons (including toys);
- D. Violent, threatening or menacing behavior, including but not limited to fighting, assault and/or battery, taking hostages, threats to commit violence against persons or property (e.g., verbal or written death threats, threats of bodily harm, bomb threats), stalking, or blocking access to school property or facilities;
- E. Verbal or written statements (including those made on or through a computer or other electronic device) which threaten, intimidate, or harass others; verbal or written

statements which tend to incite violence and/or disrupt the school program; blackmail; extortion; or demands for money or property;

- F. Intentional damage to school or personal property;
- G. Stealing or attempting to steal school or personal property;
- H. Lewd, indecent or obscene acts or expressions of any kind;
- I. Violations of the school unit's drug/alcohol and tobacco policies;
- J. Violations of state or federal laws; and
- K. Any other conduct that may be harmful to persons or property.

Disciplinary Action

Students

Principals may discipline, suspend and/or recommend expulsion of students who violate this policy based upon the facts of each case and in accordance with applicable state and federal laws. Conduct which violates this policy is deliberately disobedient and deliberately disorderly within the meaning of 20-A MRS § 1001(9) and will be grounds for expulsion if found necessary for the peace and usefulness of the school. Such conduct may also be grounds for expulsion under other provisions of 20-A MRS § 1001 (9 and 9-A) that specifically prohibit the use and possession of weapons, infractions of violence, and possession, furnishing and trafficking of scheduled drugs.

Students who are found to have brought a firearm or to have possessed a firearm at a school (as both terms are defined by federal law), may be expelled for a period of not less than one year, unless this requirement is modified by the Superintendent on a case-by-case basis in writing.

All firearms violations will be referred to law enforcement authorities as required by law. Other violations of this policy may be referred to law enforcement authorities at the discretion of the Superintendent.

Students with disabilities may be disciplined in accordance with applicable federal and state laws/regulations and Board Policy JKF.

School Staff and Volunteers

School staff members who violate this policy may be disciplined in accordance with any applicable collective bargaining agreement or school unit procedure.

Volunteers who violate this policy may, at the Superintendent and building administrator's discretion, have their volunteer authorization revoked or restricted, depending on the circumstances of the particular case.

Violations of this policy may be referred to law enforcement authorities.

Visitors

Visitors who violate this policy may be required to leave school property and law enforcement may be notified of violations.

Psychological Evaluation/Risk Assessment

The Superintendent may request a psychological evaluation of a student who violates this policy when, in the Superintendent's opinion, such an evaluation will assist in assessing the risk the student poses to school safety if the student were to remain in school or return to school after a suspension or expulsion.

All such evaluations will be performed at the school unit's expense. If the parents/guardians and/or student refuse to permit a requested psychological evaluation, the Superintendent and the Board may draw any reasonable inferences from the student's behavior concerning the risk the student poses to school safety for purposes of determining appropriate action.

Staff/Student Training and Procedures

The Superintendent may institute training programs for staff and students designed to support the goal of providing a safe, orderly and respectful school environment. The Superintendent may also implement any administrative procedures necessary to carry out this policy.

Legal References: — 20 USC § 7151 (Gun Free Schools Act)
— 5 MRS § 4681 et seq.
— 17-A MRS § 2(9); 2(12-A)
— 20-A MRS §§1001(9), (9-A), (15); 6552
— P.L. 2005, ch. 307

Cross References: ~~ACAA—Harassment and Sexual Harassment of Students~~
~~ADC—Tobacco Use and Possession~~
~~EBC—Comprehensive Emergency Management Plan~~
~~JCDA—Student Code of Conduct~~
~~JCH—Drug, Alcohol, and Tobacco Use By Students~~
~~JCK—Bullying and Cyberbullying~~
~~JK—Student Discipline~~
~~JKD—Suspension of Students~~
~~JKE—Expulsion of Students~~
~~JKF—Suspension/Expulsion of Students with Disabilities~~
~~KLG—School Resource Officer~~

This is a required policy.

Weapons, Violence and School Safety

The Board believes that students and staff are entitled to learn and work in a school environment free of violence, threats and other disruptive behavior. Students are expected to conduct themselves with respect for others and in accordance with Board policies, school rules, reasonable unwritten behavior expectations, and applicable state and federal laws.

School staff and volunteers are required to immediately report incidents of prohibited conduct to the building administrator for investigation and appropriate action. Students who are subjected to or observe prohibited conduct are strongly encouraged to report it to a staff member or administrator.

Prohibited Conduct

Students are prohibited from engaging in the following conduct on school property, while in attendance at school or at any other school-sponsored activity, or at any time or place that such conduct directly interferes with the operations, discipline or general welfare of the school:

- A. Possession and/or use of articles commonly used or designed to inflict bodily harm and/or to threaten, intimidate, coerce or harass another person. Examples of such articles include but are not limited to firearms, BB guns, pellet guns, any other kind of gun, ammunition, explosives, cross-bows, brass knuckles, switchblades, knives, chains, clubs, Kung Fu stars and nunchucks;
- B. Discharge of a firearm within 500 feet of school property;
- C. Use of any object, although not necessarily designed to be a weapon, to inflict bodily harm and/or to threaten, intimidate, coerce or harass another person. Examples of such objects include but are not limited to bats, belts, picks, pencils, compasses, articles capable of ignition (e.g., matches, lighters), files, tools of any sort and replicas of weapons (including toys);
- D. Violent, threatening or menacing behavior, including but not limited to fighting, assault and/or battery, taking hostages, threats to commit violence against persons or property (e.g., verbal or written death threats, threats of bodily harm, bomb threats), stalking, or blocking access to school property or facilities;
- E. Verbal or written statements (including those made on or through a computer or other electronic device) which threaten, intimidate, or harass others; verbal or written

statements which tend to incite violence and/or disrupt the school program; blackmail; extortion; or demands for money or property;

- F. Intentional damage to school or personal property;
- G. Stealing or attempting to steal school or personal property;
- H. Lewd, indecent or obscene acts or expressions of any kind;
- I. Violations of the school unit's drug/alcohol and tobacco policies;
- J. Violations of state or federal laws; and
- K. Any other conduct that may be harmful to persons or property.

Exceptions to Prohibition Against Possession and Use of Weapons on School Property

- A. The prohibition on the possession and discharge of a firearm does not apply to law enforcement officials.
- B. An authorized person who possesses an unloaded firearm for use in a supervised educational program approved and authorized by the Board, for which appropriate safeguards have been adopted by the Board.
- C. An authorized person who possesses other weapons for use in specific instructional programs that have been approved and authorized by the Board and for which appropriate safeguards have been adopted by the Board.

Addressing Policy Violations

Principals may engage students in restorative intervention and/or discipline students who violate this policy, based upon the facts of each case and in accordance with applicable Board policies and state and federal laws. Conduct which violates this policy is deliberately disobedient and deliberately disorderly within the meaning of 20-A MRSA §1001(9) and will be grounds for expulsion, as permitted by law, if found necessary for the peace and usefulness of the school. Such conduct may also be grounds for expulsion under other provisions of 20-A MRS §1001 (9 and 9-A) that specifically prohibit the use and possession of weapons, infractions of violence, and possession, furnishing and trafficking of scheduled drugs.

Students who are found to have brought a firearm or to have possessed a firearm at a school (as both terms are defined by federal law), may be expelled for a period of not less than one year, unless this requirement is modified by the Superintendent on a case-by-case basis in writing.

All firearms violations will be referred to law enforcement authorities as required by law. Other violations of this policy will be referred to law enforcement authorities at the discretion of the Superintendent.

Students with disabilities will be disciplined in accordance with applicable federal and state laws/regulations and Board Policy JKF.

Risk Assessment

The Superintendent is authorized to request a risk assessment of a student who violates this policy when, in the Superintendent's opinion, such an evaluation will assist in assessing the risk the student poses to school safety if the student were to remain in school or return to school after a suspension or expulsion.

All such evaluations will be performed at the school unit's expense. If the parents/guardians and/or student refuse to permit a requested risk assessment, the Superintendent and the Board may draw any reasonable inferences from the student's behavior concerning the risk the student poses to school safety for purposes of determining appropriate action.

Legal References: 20 USC § 7151 (Gun-Free Schools Act)
5 M.R.S. §4681 et seq.
17-A M.R.S §2(9); 2(12-A)
20-A M.R.S §§1001(9), (9-A), (15) and (15-!); 6552
P.L. 2005, Chapter 307

Cross References: ACAA – Harassment and Sexual Harassment of Students
ADC – Tobacco Free Schools: Use and Possession of Tobacco and Electronic Smoking Devices
EBC – Comprehensive Emergency Management Plan
JFCK – Student Use of Privately Owned Electronic Devices at School
JFCK-R - Student Use of Privately Owned Electronic Devices at School Procedure
JIC – System Wide Code of Conduct
JICH – Drug and Alcohol Use by Students

JICK – Bullying and Cyberbullying in Schools

JICK-R - Bullying and Cyberbullying in Schools Procedure

JIH – Questioning and Searches of Students

JIH-R – Questioning and Searches of Students Procedure

JK – Student Discipline

JKD – Suspension of Students

JKE – Expulsion of Students

JKE-R – Expulsion of Students Procedure

JKF – Disciplinary Removal of Students with Disabilities

KLGA – Relations with School Resource Officers and Law Enforcement Authorities

KLGA-R - School Resource Officers and Law Enforcement Procedure

Adopted: July 11, 1994

Revised: June 19, 2000

March 4, 2002

January 18, 2018

Public Concerns and Complaints

RSU 40 parents, students or other citizens with complaints or concerns regarding any aspect of RSU 40 or an employee thereof shall be encouraged to seek a resolution at the lowest possible level. The only exceptions are complaints that concern School Board actions or operations. Such complaints should be addressed to the Board Chair.

If the complaint cannot be resolved at the lowest level, the person initiating the complaint may appeal the decision to the next level (i.e., Principals, Director of Special Services, Director of Adult Education, Athletic Director, Director of Technology, Facilities Director, Food Service Director, Transportation Director).

If the complaint cannot be resolved at any lower level, it may be appealed to the Superintendent. If the complaint remains unresolved at the Superintendent's level, the person making the complaint may request that the matter be placed on the agenda of the next regular School Board meeting. The Superintendent/Board Chair will determine whether the complaint should be placed on the agenda.

At all levels of the complaint process, school employees are required to inform the person making the complaint of their right to appeal the decision to the next level.

This policy may not be utilized by employees for matters or grievances relating to any term or condition of their employment. Such matters will be addressed through established channels for grievances.

Cross Reference: BEDB – Agenda Preparation and Dissemination
 KEB – Public Complaints About School Personnel

Adopted:

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Curriculum Committee Meeting Thursday, December 9, 2021 Central Office 5:00 p.m.

Join by Computer: Audio and Visual
Only meet.google.com/ubi-enjt-cmn

or Join by phone: Audio
(US) +1 302-643-2539 PIN: 961 428 283#

Committee Members: Angela Robinson, Jeanette Wheeler, Erik Amundsen, Morgan Hynd, Emily Trask-Eaton, Bob Williams and Melvin Williams

Ex-Officio Members: Danny Jackson/Board Chair, Steve Nolan/Superintendent, Christina Wotton/Assistant Superintendent, Linda Pease/Principal Medomak Valley High School, and Kayla Sikora/Adult Education Director

Minutes

I. Call to Order: 5:00 p.m.

- A. Declaration of Quorum
- B. Note Absences (Angela Robinson, Emily Trask-Eaton)
- C. Approve minutes November 18, 2021
Motion: Melvin Williams Second: Erik Amundsen Vote: 5-0-0
- D. Adjustments/Additions to the Agenda

II. Action Items

III. Other Items

- A. What Works Best in Education
- B. Restorative Justice Project
 1. Community Building Circle (moved to post-adjournment)
- C. +/-Delta Exercise

IV. Adjourn: 5:30 p.m.

<p>Curriculum Committee Norms:</p>

- | |
|--|
| <ul style="list-style-type: none">• Start and end meetings on time• Follow the agenda• Maintain positive intentions for each meeting• Listen respectfully without side conversations and be open to different opinions• Ensure evidence-based decision-making with students at the forefront of all decisions• Complete the +/-Delta Exercise |
|--|

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time of up to thirty minutes in duration for comments by visitors at Board meetings will be scheduled at the beginning of the Board's agenda. Board committee meetings are open to the public. Public input is welcomed but the Board Chair may need to limit discussion.

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Facilities/Transportation Committee Central Office Thursday, December 16, 2021 4:00 p.m.

Join by Computer: Audio or Visual meet.google.com/fpv-gpyr-zyp or Join by Phone: Audio Only
(US)+1 234-281-2913 PIN: 912 993 347#

Committee Members: Julia Abernathy, Lillian Haversat, Erik Amundsen, Morgan Hynd, Sandra O'Farrell, Julie Swindler, Bob Williams

Ex-Officio Members: Danny Jackson/Board Chair, Brian Race/Facilities Director, Karen Pike/Business Manager, Steve Nolan/Superintendent

Minutes

- I. **Call to Order** 4:01
 - A. Declaration of Quorum 6 of 7
 - B. Note absences -Lillian Haversat
 - C. Additions/Adjustments to the Agenda
- II. **Consent Agenda** -Approve minutes of November 18, 2021
Motion: Erik Amundsen Second: Bob Williams Vote: 7-0-0
- III. **Action Items**
- IV. **Other Items**
- V. **Executive Session 1 M.R.S. §405(6)(C) Acquisition of Real Property**
Motion: Erik Amundsen Second: Bob Williams Vote: 7-0-0
In: 4:15 Out: 4:47
Action -None
- VI. **Executive Session 1 M.R.S. §405(6)(C) Condition of Real Property**
Motion: Danny Jackson Second: Morgan Hynd Vote: 7-0-0
In: 4:48 Out: 5:23
Action- none
- VII. **Adjourn** 5:24

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time of up to thirty minutes in duration for comments by visitors at Board meetings will be scheduled at the beginning of the Board's agenda. Board committee meetings are open to the public. Public input is welcomed but the Board Chair may need to limit discussion.

In: 6:05
Out: 6:23
Action - none

IX. Adjourn 6:24

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time of up to thirty minutes in duration for comments by visitors at Board meetings will be scheduled at the beginning of the Board's agenda. Board committee meetings are open to the public. Public input is welcomed but the Board Chair may need to limit discussion.

**REGION 8 COOPERATIVE BOARD MEETING
December 15, 2021**

The regularly scheduled meeting of the Region 8 Cooperative Board was held on December 15, 2021

Those in attendance were:

CSD	Tori Manzi, Bob Duke, Diego Gutierrez*	(69.62/ea.)
Islesboro		(11.94)
RSU 13	Loren Andrews*, Bill Pearce, Joe Steinberger*	(77.82/ea.)
SAD 40	Danny Jackson, Seth Hall, Matthew Speno	(77.89/ea.)
SAD 7	Jerry White	(7.49)
SAD 8	Yvonne Thomas*	(24.58)
St. George		(54.68)

Bobby Deetjen, Director; Sherry Moody, Business Mgr.; Scott Browning, Asst Director; Kristy Hastings, Student Services Coord.; Danica Wooster, Instructor; J Bakley, Instructor; Sue Stewart, Instructor; Gary Stone, Peter Nicholson, and Necole Janczura – The First Wealth Management Team

*Attended via Zoom

Absent – Nakomis Nelson, Alane Kennedy, Quixada Moore-Vissing, Randy Kassa, Marcus Mrowka

Bob Duke, Chair, opened the regular meeting at 7:03 P.M. **Total weighted votes: 605.65**

PUBLIC COMMENT – None

ADJUSTMENTS – Auditor not present to review FY21 Audit Report

APPROVAL OF MINUTES

MOTION by White, seconded by Jackson, to approve the minutes of the regular November 17th board meeting

Motion approved

Total weighted votes: 605.65

Andrews(77.82): Yes	Duke(69.62): Yes	Gutierrez(69.62): Yes
Hall(77.89): Yes	Jackson(77.89): Yes	Kassa(77.89): Abs
Kennedy(54.68): Absent	Manzi(69.61): Yes	Moore-Vissing(77.82): Abs
Mrowka(69.62): Absent	Nelson(11.94): Absent	Pearce(77.82): Yes
Speno(77.89): Yes	Steinberger(77.82): Abs	Thomas(24.58): Abs
White(7.49): Yes		

FIRST NATIONAL BANK- WEALTH MANAGEMENT TEAM PRESENTATION

Gary Stone, Peter Nicholson, and Necole Janczura from the First National Bank attended to present a wealth management portfolio model to the Board. Gary reviewed the Lincolnville model which allocates assets in 25% equity and 75% fixed income. He explained how the team manages the portfolio and re-balances as needed when the market changes. Approximately 130 institutional accounts are managed by the team and many clients are using this same model to mitigate risk. The model allows for growth opportunity and outpaces the rate of inflation. The model was developed as a solution for institutions seeking a risk free rate of return. A model of performance chart was discussed by the team that outlines the fund's performance over various periods (1, 3, 5 and 7 years). Bob asked to see a chart with the performance of the Lincolnville model. Seth asked what funds would be used for investing and Bob explained the reserve accounts would be invested. [Yvonne Thomas joined the meeting via zoom]. [Joe Steinberger joined via zoom.]

DISCUSSION OF CENSUS DATA AND SIZE OF REGION 8 BOARD

Bill opened the discussion about the potential of reducing the size of Region 8 board based on the new census data. Tori advised the CSD board has had past concerns about finding four board members to serve actively on the Region 8 board. Danny agreed in the past they have struggled to find four board members except for the last several years. Loren felt he could go either way on the issue. The board members each gave their opinion around the table (and on zoom). Tori asked if the board is able to be flexible in the numbers of board members each year. Seth asked about our policy on board member attendance. He also discussed how the committees are functioning with the number of board members currently. Bob felt the topic needs more conversation and see if there is a way to get more at-large members from the business community. He suggested no changes for the coming year. Bill will have the Policy Committee discuss the structure of the board.

TEACHER REQUEST FOR SABATTICAL

Bobby received a request for a sabattical leave of absence from Seth Walton, Outdoor Leadership teacher, for the fall semester of 2022. He reviewed Seth’s request and what his plans would include for the leave. Sherry outlined the pay and benefits reduction of the teacher during the leave per the negotiated agreement.

MOTION by Manzi, seconded by Pearce, to approve the sabattical leave request

Danny asked how long the teacher must stay after the leave has ended. Yvonne endorsed the professional development aspect and the sacrifice the teacher must make in salary and benefits to accomplish his goals.

Motion approved
Total weighted votes: 708.05

Andrews(77.82): Yes	Duke(69.62): Yes	Gutierrez(69.62): Yes
Hall(77.89): Yes	Jackson(77.89): Yes	Kassa(77.89): Absent
Kennedy(54.68): Absent	Manzi(69.61): Yes	Moore-Vissing(77.82): Abs
Mrowka(69.62): Absent	Nelson(11.94): Absent	Pearce(77.82): Yes
Speno(77.89): Yes	Steinberger(77.82): Yes	Thomas(24.58): Yes
White(7.49): Yes		

COMMITTEE REPORTS

FINANCE

Warrants and Budget

Matt reported the committee met and reviewed the warrants for November and December and the November 30th financial report. The committee met with the Wealth Management Team from the First National Bank.

MOTION by White, seconded by Jackson, to accept and approve the warrants for November and December and the budget report for November.

Motion approved
Total weighted votes: 708.05

Andrews(77.82): Yes	Duke(69.62): Yes	Gutierrez(69.62): Yes
Hall(77.89): Yes	Jackson(77.89): Yes	Kassa(77.89): Yes
Kennedy(54.68): Absent	Manzi(69.61): Yes	Moore-Vissing(77.82): Abs
Mrowka(69.62): Absent	Nelson(11.94): Absent	Pearce(77.82): Yes
Speno(77.89): Yes	Steinberger(77.82): Yes	Thomas(24.58): Yes
White(7.49): Yes		

PERSONNEL COMMITTEE

Tori reported the board has two job descriptions to approve with some revised language.

MOTION by Hall, seconded by White, to approve the Affirmative Action Officer and Title IX Coordinator job descriptions [motion withdrawn]

Danny asked about the qualifications under #4 and the option of attending certain training. He asked about removing the word “athletics” in the job description. In the Title IX Coordinator #13 and AA Officer #10 (remove the word “members”).

MOTION by Hall, seconded by Speno, to approve the amended job description

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Duke(69.62): Yes	Gutierrez(69.62): Yes
Hall(77.89): Yes	Jackson(77.89): Yes	Kassa(77.89): Abs
Kennedy(54.68): Absent	Manzi(69.61): Yes	Moore-Vissing(77.82): Abs
Mrowka(69.62): Absent	Nelson(11.94): Absent	Pearce(77.82): Yes
Speno(77.89): Yes	Steinberger(77.82): Yes	Thomas(24.58): Yes
White(7.49): Yes		

CURRICULUM COMMITTEE

Seth reported the committee met and discussed pursuing additional courses for the trades of electrician, plumbing, HVAC and others. The committee would like to meet longer on a different evening to continue the discussion.

FACILITIES COMMITTEE

Seth reported the committee met and talked about the solar panel's performance. Bobby met with Danny Piper of Sundog Solar and the Facilities Committee plans to meet again on January 18th.

CHAIR UPDATE

Bob felt the board should begin meeting via zoom due to the increasing number of covid cases.

DIRECTOR UPDATE

We received a letter of resignation from our Administrative Secretary and are currently conducting interviews. Bobby is serving on a stakeholders group for concurrent enrollment and they met for the first time yesterday. He also met with the interim President from KVCC to discuss more career pathways for students at MCST. Bobby visited Vinalhaven this past month to meet with the parents and the Board to talk about the programs at MCST and on the island. Several community groups would like to explore MCST Scholarships (Lions Club and Rotary Club). The local SkillsUSA in-house competition occurred this past month. We still don't know what the state competition will look like this year. Danica reported that Chad Hiltz of Bad Chad Customs visited with her class for about 45 minutes last week. He was very inspiring and the students really enjoyed the presentation. Brett Shepard from Shepard's Toyota visited and made two engine donations to our Auto Tech program. They would like our students to explore work experiences and job shadows at Shepards.

ADJOURNMENT

Bob declared the meeting adjourned at 8:35 PM.

Next Board Meeting: January 26, 2022 (via Zoom)

Robert Deetjen, Board Secretary