

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**General Government
Administration & Finance**

								3% COLA	0% COLA	
Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0101-0101 Full Time Wages	442,655	365,000	357,787	376,000	383,076	405,000	448,000	448,000	435,000	
0101-0105 Stipends	10,361	7,500	8,256	7,500	7,500	7,500	7,500	7,500	7,500	
0101-0110 Overtime	-	5,000	9,376	5,000	1,832	3,000	3,000	3,000	3,000	
0101-0501 FICA & Medicare	35,568	28,700	29,358	30,000	29,604	32,000	35,300	35,300	34,100	
0101-0505 ICMA/MPERS	39,279	39,000	42,011	38,200	38,623	41,000	45,600	45,600	44,300	
0101-0510 Health Insurance	118,747	126,200	143,272	143,000	131,100	163,500	169,000	169,000	169,000	
0101-0515 Employee Wellness Program	795	1,000	632	1,000	2,128	1,000	1,000	1,000	1,000	
0101-0517 Mileage Stipend	880	-	-	2,400	2,400	2,400	2,400	2,400	2,400	
0101-1001 Office Supplies	18,558	12,000	13,877	13,000	10,941	13,000	12,000	12,000	12,000	
0101-1003 Postage	11,536	12,000	11,742	13,000	12,108	13,000	13,500	13,500	13,500	
0101-1004 Advertisements/Public Notic	1,254	3,000	3,615	3,000	4,292	3,000	3,500	3,500	3,500	
0101-1005 Dues & Publications	2,040	3,000	815	2,000	1,956	2,000	2,200	2,200	2,200	
0101-1201 Mileage	1,031	500	3,348	500	1,098	500	1,000	1,000	1,000	
0101-1202 Professional Development	3,172	4,000	1,265	4,000	2,883	4,000	4,000	4,000	4,000	
0101-1210 Liens & Discharges	3,097	3,000	2,543	3,000	3,257	3,000	3,500	3,500	3,500	
0101-1211 Elections	14,987	12,000	14,114	15,000	14,200	13,000	15,000	15,000	15,000	
0101-1214 Town Clock	2,356	1,500	1,376	1,500	1,429	1,500	1,500	1,500	1,500	
0101-1520 Communications	2,595	3,000	2,223	3,000	1,485	10,000	10,000	10,000	10,000	
0101-3011 Printing	8,617	8,500	9,232	9,500	10,366	9,500	10,000	10,000	10,000	
0101-3012 Organization Dues	9,100	9,300	9,073	9,300	8,590	9,300	9,300	9,300	9,300	
0101-3013 Equipment Maintenance	7,397	11,000	8,929	10,000	7,625	10,000	10,000	10,000	10,000	
0101-3024 Credit Card Fees	-	200	1	-	-	-	-	-	-	
0101-3025 Auditor	20,640	20,500	15,500	20,500	28,050	20,500	21,000	21,000	21,000	
0101-3181 Transcriber/Camera Operatc	1,851	4,500	3,960	4,500	4,201	4,500	4,500	4,500	4,500	
Total Administration/Finance/Asse	756,517	680,400	692,305	714,900	708,744	772,200	832,800	832,800	817,300	-
							7.8%	7.8%	5.8%	-100.0%
							<i>Change over FY 20</i>			

0101-0101 Full Time Wages

Administrative and Finance staff for Town Manager's office and Finance Department
Town Manager's Office: Town Manager's Salary, Manager's Assistant Wages
Finance Department: Finance Director's Salary, Deputy Finance Director, Tax Collector, Town Clerk and Admin. Asst.
7 Full Time Employees

0101-0105 Part Time Wages

Select Board Stipends of \$1,500 each.

0101-0110 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0101-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for Town employees 10.1%

0101-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

- 0101-0515 **Employee Wellness Program**
Employee referral program for professional counseling for employees and family members.
- 0101-0517 **Mileage Stipend**
Contract stipend for Town Manager
- 0101-1001 **Office Supplies**
General office supplies for all administrative offices
- 0101-1003 **Postage**
Postage for tax bills, W2s and all correspondence
Includes box rental and bulk mail permit
- 0101-1004 **Advertisement & Recruiting**
Public hearing notices, bid advertisements, employee recruitment, committee vacancies, background checks
- 0101-1005 **Dues & Publications**
Town Clerk, Tax Collector/Treasurer, Finance Director, General Assistance Administrator, Town Manager
- 0101-1201 **Mileage**
Mileage reimbursement when staff uses personal vehicle for work purposes; reimbursement is based on IRS rate as of Jan 1st each year.
- 0101-1202 **Professional Development**
Training conferences and seminars; required certifications for the Town Manager, Finance Director,
Tax Collector, Town Clerk and Treasurer.
- 0101-1210 **Liens & Discharges**
Recording costs for property tax liens and discharges have increased at the Registry of Deeds,
as well as small claims court costs. Costs are recovered from taxpayers upon payment of liens & shown
as revenue.
- 0101-1211 **Elections**
Warden/Deputy Wardens
Poll workers (Poll workers are paid minimum wage which has been increased to \$12/hr for 2020)
Town Clerk & Deputy Registrar
Presidential election in November of 2020
Machine programming
Machine maintenance contract
Poll supplies, postage, etc.
- 0101-1214 **Town Clock**
Annual clock inspection, repair & parts replacement for the Town clock.
- 0101-1520 **Communications**
Telephone charges for all town office phones, fax and cell phones
- 0101-3011 **Printing**
Forms, Annual Report, tax bills, etc.
- 0101-3012 **Organization Dues**
Annual dues to:
Maine Municipal Association and the Maine Service Center Coalition.
- 0101-3013 **Equipment Maintenance**
Maintenance agreements, repair for copiers and postage meter
General office equipment repair & maintenance
- 0101-3025 **Auditor**
Contract for the annual financial audit and accounting services.
This will be the first year of a 3 year agreement (which carries an option for renewal).
- 0101-3181 **Contracted clerical/camera operator**
Contracted individuals hired to attend Select Board meetings to take minutes and operate camera.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

PROFESSIONAL SERVICES

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0102-0101 Full Time Wages	-	-	-	-	-	-	152,900	163,800	159,000	
0102-0501 FICA & Medicare	-	-	-	-	-	-	11,700	12,550	12,200	
0102-0505 ICMA/MPERS	-	-	-	-	-	-	15,290	16,600	16,100	
0101-0510 Health Insurance	-	-	-	-	-	-	28,000	28,000	28,000	
0102-3001 General Legal	63,458	18,000	32,972	16,000	19,194	22,000		-	-	
0102-New Bond Counsel	-	-	-	-	-	-	10,000	10,000	10,000	
0102-3002 Codes & Planning Legal	4,001	8,000	4,323	8,000	3,532	8,000		-	-	
ZBA Legal	132	-	-	-	-	-		-	-	
0102-3004 Personnel Legal	6,547	3,000	6,190	6,000	1,435	6,000		-	-	
Other Legal	11,703	7,000	1,635	6,000	-	-		-	-	
0102-3007 Engineering Professional Se	12,012	14,000	9,691	49,000	29,561	18,000		18,000	18,000	
Total Professional Services	97,853	50,000	54,811	85,000	53,722	54,000	217,890	248,950	243,300	-
							303.5%	361.0%	350.6%	-100.0%
							<i>Change over FY 20</i>			

0102-0101 Full Time Wages

Staff attorney for which Camden pays 100% wages/benefits and is reimbursed 66.66% by City of Belfast. This reimbursement is shown in the revenue portion of the budget.

0102-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0102-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for Town employees 10.1%

0102-3001 General Legal

Funds for general legal services are no longer needed with an attorney on staff for the town.

0102-3002 Codes & Planning Legal

Funds for Codes and Planning legal services are no longer needed with an attorney on staff for the town.

0102-3004 Personnel Legal

Funds for Personnel legal services are no longer needed with an attorney on staff for the town.

0102-3007 Engineering & Professional Services

Professional fees for engineers and consultants as needed.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

PLANNING, CODE ENFORCEMENT, COMMUNITY DEVELOPMENT and ASSESSING

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0103-0101 Full Time Wages	139,863	163,000	163,279	214,000	214,701	233,000	247,000	247,000	240,000	
0103-0105 ZBA/PB Minutes Secretary	2,015	32,600	32,483	-	-	5,000	5,000	5,000	5,000	
0103-0501 FICA & Medicare	10,884	16,800	13,952	16,500	15,903	18,300	19,500	19,500	18,800	
0103-0505 ICMA/MPERS	5,105	15,600	5,108	21,500	16,072	24,000	25,000	25,000	24,250	
0103-0510 Health Insurance	11,903	51,000	17,309	65,100	59,549	67,000	69,000	69,000	69,000	
0103-1001 P&C-Office Supplies	622	1,200	1,483	3,000	2,164	3,000	2,500	2,500	2,500	
0103-1201 P&C-Mileage	1,649	3,500	1,884	2,500	2,233	3,000	3,000	3,000	3,000	
0103-1202 P&C-Professional Development	1,612	2,000	2,875	2,000	1,964	2,500	2,500	2,500	2,500	
0103-1215 P&C-Marketing	9,976	10,000	1,303	10,000	622	10,000	10,000	7,000	7,000	
0103-3011 P&C-Printing	-	-	-	300	151	300	300	300	300	
0103-3012 P&C-Organization Dues	6,813	7,200	7,230	7,200	6,753	7,000	7,500	1,500	1,500	
0103-3110 Assessing-Office Supplies	-	-	-	-	-	1,150	825	825	825	
0103-3111 Assessing-Mileage/Lodging	-	-	-	-	-	1,150	2,900	2,900	2,900	
0103-3112 Assessing-Prof. Development	-	-	-	-	-	1,069	1,775	1,775	1,775	
0103-3113 Assessing-Organiz. Dues	-	-	-	-	-	205	300	300	300	
0103-NEW Assessing-Contrac. Services	-	-	-	-	-	-	1,000	1,000	1,000	
0103-1230 Conservation Commission	535	1,095	1,153	1,025	1,025	1,025	-	-	-	
0103-1231 Zoning Board	993	1,000	589	-	168	500	500	-	-	
0103-1233 Historic Resources	-	2,500	100	2,500	2,500	1,500	1,000	-	-	
0103-1236 Planning Board	2,794	4,000	4,286	4,000	1,983	3,000	3,000	3,000	3,000	
0103-1237 Comprehensive Plan	3,401	-	-	-	-	-	-	-	-	
0103-3013 Equipment Maintenance	-	1,500	1,095	1,500	1,905	3,000	3,000	3,000	3,000	
0103-3165 Assessor's Contract	63,548	65,500	68,960	69,000	69,012	71,000	72,000	72,000	72,000	
0103-1208 Records Preservation	-	-	-	5,000	2,495	5,000	5,000	5,000	5,000	
0103-4018 Community Projects	-	-	-	2,000	1,000	2,000	2,000	2,000	2,000	
0103-NEW Committee Projects								2,000	2,000	
0103-NEW Summer Internship								4,000	4,000	
Total Planning, Codes, Community Development, and Assessing	261,712	378,495	323,089	427,125	400,200	463,699	484,600	480,100	471,650	-
							4.5%	3.5%	1.7%	-100.0%

Change over FY 20

0103-0101 Full Time Wages

Planning/Dev/Codes Office - 4 employees

Planning and Development Director, Code Enforcement Officer, Administrative Asst and Assistant Assessor

In addition to our Assessor's contract with Rockport for a shared Assessor, we have an Assistant Assessor for which Rockport reimburses us a share. Have removed the Building Inspector position (currently performed by CEO and Fire Department taking on CEO work)

0103-0105 ZBA/Planning Board Minutes Secretary

Wages for attendance and production of minutes for every meeting.

0103-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0103-0505 ICMA/MPERS

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0103-0510 Health Insurance

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**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

- 0103-1001 **Office Supplies**
P&C/Assessing - Paper, pens, pencils, binders. Includes ink for printers & plotter. Filing cabinets for records storage
Assessing - Storage hutch, tax map printing supplies
- 0103-1201 **Mileage**
P&C/Assessing - Mileage reimbursement when staff uses personal vehicle for work purposes; reimbursement is based on IRS rate as of Jan 1st each year. Assessing - Mileage/Lodging/Meals for required trainings and classes
- 0103-1202 **Professional Development**
Training, workshops, conferences to meet certification requirements and stay current with state and federal laws.
Assessing - PTS/PTI/MAAO/IAAO/Maine Revenue
- 0103-1215 **Marketing/Community Development**
This account funds the Town's community and economic development efforts.
This includes advancing the work of the Camden Downtown Board and the Community & Economic Development Cmte (CEDAC)
- 0103-3011 **P & C Printing**
Notices/Business Cards, etc.
- 0103-3012 **P & C Organization Dues**
Annual membership dues for organizations including Mid-Coast Economic Development District, MBOIA, MCEOA, Maine Development Foundation, etc.
- 0103-3110 **Assessing - Office Supplies**
Tax map printing, tools and miscellaneous supplies
- 0103-3111 **Assessing - Mileage/Lodging**
Lodging for multi-day conferences: PTS, PTI, MAAO, Vision, etc.
Mileage for travel to conferences
- 0103-3112 **Assessing - Prof Development**
Required courses for certification: PTS, PTI, MAAO, Maine Revenue IAAO, etc.
- 0103-3113 **Assessing Organization Dues**
Annual membership dues for organizations including ME Chapter, MAAO, CMAAO, IAAO etc.
- 0103-NEW **Assessing - Contractual Services/Consulting**
Bring KRT Appraisal in for one day to refine tables
- 0103-1233 **Historic Resources**
Funding included in Committee Projects below
- 0103-1236 **Planning Board**
Meeting minutes and camera operator services as needed
Includes advertising costs which are offset with applicant's fees
- 0103-3011 **Printing**
Notices, Business Cards
- 0103-3012 **Organization Dues**
P&C - Annual dues for organizations including Mid-Coast Economic Development District \$6,100, MBOIA \$34 , Maine Development Foundation, MCEOA \$20
Assessing - ME Chapter IAAO-\$30, MAAO \$40, CMAAO-\$10, IAAO-\$125
- 0103-3013 **Equipment Maintenance**
Maintenance agreements, repair for copiers, &
General office equipment repair & maintenance
- 0103-3165 **Assessor's Contract**
Camden contracts with Rockport for the services of an Assessor.
The contract requires a 50% cost share of wages, benefits and expenses.
- 0103-4018 **Community Projects**
To help support projects and initiatives in partnership with Camden Area Business Group:
Connect Over Coffee
- 0103-NEW **Committee Projects**
To help support projects and initiatives of committees and commissions
- 0103-NEW **Summer Internship**
Funding for a summer intern to help with a number of sustainability/climate change resiliency projects

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

INFORMATION TECHNOLOGY

	FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21	FY 21
Account	Actuals	Budget	Actuals	Budget	Actuals	Budget	Dept Head	Town Manager	Budget Committee	Select Board
0104-3008 Maintenance/Technical Serv	21,746	14,000	14,613	23,500	24,903	21,200	22,000	22,000	22,000	
0104-3013 Licensing/Streaming/Domain	15,477	28,000	22,716	20,400	20,404	32,000	32,000	32,000	32,000	
0104-3019 Mapping/GIS/Assessing	9,614	8,500	8,595	13,080	11,169	13,000	11,000	11,000	11,000	
0104-3046 Internet Services	5,141	5,200	5,009	5,200	5,280	5,200	5,280	5,280	5,280	
0104-3520 Computer (Hard/Software)	26,595	25,000	15,259	19,000	19,176	9,000	12,000	12,000	12,000	
Total Information Technology	78,572	80,700	66,192	81,180	80,932	80,400	82,280	82,280	82,280	-
							2.3%	2.3%	2.3%	-100.0%
							Change over FY 20			

NOTE: These accounts cover all main IT network systems and equipment for all departments within the Town Office, Opera House, Public Safety and Public Works offices.

0104-3008 Maintenance/Technical Services

Monthly Service Fee for Equipment and antivirus software (TO/OH, PS, PW) \$19,800
General IT Services - Any IT troubleshooting outside monthly contract to maintain equipment (TO/OH, PS, PW)
Printer Maintenance \$2,000

0104-3013 Licensing/Streaming/Domain

TRIO Licensing (Municipal Finance Software)
Monthly Streaming
Dot Gov Renewal
Office 365 Licences X60

0104-3019 Mapping/GIS/Web Site

Covers annual map and GIS updates and software support
GIS support for the tax and land use maps.
Vision (assessing software)
GIS in Vision
X2 Arc GIS Licenses for Assessing
CAI Web Hosting (online assessor)
Web GIS - Support

0104-3046 Internet Services

Lincolnville Communications Inc. - Internet Fee \$430 per month

0104-3520 Computers (Hardware & Software)

Funds workstation and laptop replacement as per replacement schedule
Purchase of software: Adobe Pro DC, TRIO Accounts Receivable

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

INSURANCES

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0105-2501 General Liability	10,763	13,700	11,868	10,500	7,378	67,000	72,000	72,000	72,000	
0105-2502 Auto	19,563	26,000	23,343	20,000	6,072	-	-	-	-	
0105-2503 Property	13,620	18,000	13,781	15,000	19,828	-	-	-	-	
0105-2504 Employee Bond	1,686	1,800	-	1,200	6,119	-	-	-	-	
0105-2505 Police Liability	6,259	6,800	6,905	6,800	2,579	-	-	-	-	
0105-2506 Public Official Liability	5,954	7,000	7,396	5,000	3,331	-	-	-	-	
0105-2509 Unemployment Insurance	9,780	14,000	12,302	14,000	16,213	14,000	24,500	24,500	24,500	
0105-2510 Workers Comp Insurance	179,289	200,000	156,233	132,000	137,388	138,000	140,000	140,000	140,000	
0105-2512 Retiree Life Insurance	1,862	1,700	1,456	1,700	1,510	1,700	1,700	1,700	1,700	
Total Insurances	248,776	289,000	233,284	206,200	200,418	220,700	238,200	238,200	238,200	-
							7.9%	7.9%	7.9%	-100.0%
<i>Change over FY 20</i>										

0105-2501 **General Liability**

General Liability estimated premium

0105-2502 **Auto Liability**

Auto liability and physical damage estimated premium

0105-2503 **Property Insurance**

Property insurance estimated premium

0105-2504 **Faithful Performance of Duty Bond**

Employees who handle money/finances estimated premium

0105-2505 **Police Liability**

Police Liability estimated premium

0105-2506 **Public Officials Liability**

Public Official Liability premium estimate

0105-2509 **Unemployment Insurance**

Unemployment is paid on the first \$12,000 of wages per employee

0105-2510 **Workers Comp Insurance**

The Town is insured through MEMIC (Maine Employers Mutual Insurance Company).
The premium level is established based on Camden's workplace injury rate, lost time and classification rate.

0105-2512 **Retiree Life Insurance**

In the past this has been budgeted with employee health insurance line.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

OPERA HOUSE/TOWN OFFICE BUILDING

	FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21	FY 21
Account	Actuals	Budget	Actuals	Budget	Actuals	Budget	Dept Head	Town Manager	Budget Committee	Select Board
0106-0101 Full Time Wages	29,713	39,900	29,739	27,000	27,500	29,000	31,000	31,000	29,800	
0106-0110 Overtime	-	2,000	-	2,000	602	2,000	2,000	2,000	2,000	
0106-0501 FICA & Medicare	2,468	3,200	2,275	2,300	2,141	2,500	2,600	2,600	2,500	
0106-0505 ICMA/MPERS	-	3,800	923	3,000	1,106	3,200	3,400	3,400	3,300	
0106-0510 Health Insurance	6,646	27,200	7,555	20,000	7,877	10,200	10,800	10,800	10,800	
0106-1006 Supplies (Cleaning & Buidin	2,486	2,600	1,983	2,600	2,386	2,600	2,600	2,600	2,600	
0106-1501 Electricity	8,812	12,000	12,091	12,000	7,614	12,000	12,000	12,000	12,000	
0106-1505 Heat	8,380	12,500	10,626	12,500	13,542	12,500	13,500	13,500	13,500	
0106-1503 Solar Electricity Delivery	-	-	705	-	76	200	200	200	200	
0106-1510 Water/Sewer	1,413	1,650	1,498	1,650	1,585	1,650	1,650	1,650	1,650	
0106-2030 Building Maintenance	7,381	6,500	5,198	6,500	4,132	6,500	6,500	6,500	6,500	
0106-3014 Cleaning (contracted)	240	500	-	500	-	250	250	250	250	
0106-3016 Heating/HVAC Maintenance	4,089	5,000	3,272	5,000	2,199	5,000	5,000	5,000	5,000	
0106-3026 Sprinkler/Elevator Maintenar	1,319	700	474	700	534	700	700	700	700	
0106-3035 Security Services	1,694	500	396	500	518	500	500	500	500	
0106-3515 Buildings	2,693	4,000	2,548	4,000	1,763	4,000	4,000	2,000	2,000	
Total OH/Town Offices	77,334	122,050	79,283	100,250	73,575	92,800	96,700	94,700	93,300	-
							4.2%	2.0%	0.5%	-100.0%

Change over FY 20

0106-0101 Full Time Wages

Asst. Manager/Facility Director (25% funded in this budget; 75% in Opera House/Auditorium budget)
Custodian (50% accounted for in the Opera House/Auditorium budget)

0106-0501 FICA & Medicare

7.65% of covered wages

0106-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for Town employees 10.1%

0106-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

0106-1006 Supplies (Cleaning & Bldg)

Paper goods, light bulbs, cleaning supplies, small hardware items, cleaning equipment repair, misc. paint and maintenance supplies. 50% of those items shared with Opera House Auditorium budget

0106-1501 Electricity

50% of building costs shared with Opera House Auditorium budget

0106-1505 Heat

60% of heating costs for the building. In recent years, energy conservation measures have reduce fuel consumption. Estimated 9,000 gallons of fuel

0106-1510 Water / Sewer

50% shared with Opera House Auditorium budget

0106-2030 Building Maintenance

Allowance for electrical, plumbing, glass, paint, carpentry, repairs and maintenance, sprinkler system, and heating/ventilation system repairs. 50% shared with Opera House/Auditorium budget for shared systems

0106-3016 Heating/HVAC Maintenance

Includes 50% maintenance agreements and repairs outside of maintenance agreements

0106-3026 Sprinkler System Maint

Includes 50% maintenance/inspection agreements and repairs outside of maintenance agreements

0106-3035 Security Services

50% of maintenance agreement and monitoring services for Northeast Security, plus allowance for repairs
Monitoring covers sprinkler, fire alarms and low heat

0106-3515 Small equipment/furnishings

Building equipment, replacement furniture and fixtures

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

OPERA HOUSE/AUDITORIUM

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0107-0101 Full Time Wages	119,982	120,000	112,334	105,200	108,450	116,000	123,300	123,300	119,700	
0107-0105 Part Time Wages	22,341	3,000	22,308	23,700	25,414	35,000	27,000	27,000	27,000	
0107-0110 Overtime	-	2,000	11,003	3,600	3,990	2,000	2,000	2,000	2,000	
0107-0501 FICA & Medicare	10,863	9,600	11,118	10,200	10,518	11,700	12,500	12,500	11,400	
0107-0505 ICMA/MPERS	12,511	12,000	12,876	13,400	10,158	14,000	15,400	15,400	15,100	
0107-0510 Health Insurance	57,031	68,800	43,885	61,900	43,052	46,700	48,300	48,300	48,300	
0107-1001 Office Supplies	2,625	2,000	2,402	2,000	1,846	2,000	2,000	2,000	2,000	
0107-1006 Supplies (Cleaning & Bldg)	2,465	2,800	2,997	2,500	1,381	2,500	2,500	2,500	2,500	
0107-1202 Professional Development	1,223	800	542	2,500	193	2,500	2,000	2,000	2,000	
0107-1209 Box Office	-	-	-	-	-	-	3,500	3,500	3,500	
0107-1215 Marketing	14,386	13,000	15,181	14,000	19,340	15,000	18,500	18,500	18,500	
0107-1501 Electricity	9,762	12,000	12,091	10,000	7,787	10,000	8,500	8,500	8,500	
0107-1505 Heat	5,585	8,500	6,856	8,500	9,028	8,500	8,500	8,500	8,500	
0107-1510 Water/Sewer	1,173	1,650	1,498	1,400	1,585	1,400	1,500	1,500	1,500	
0107-1520 Communications	3,358	3,500	2,555	4,000	837	3,500	1,500	1,500	1,500	
0107-2020 Equipment	-	300	-	-	-	-	-	-	-	
0107-2021 Sound System Maintenance	919	1,000	920	1,000	990	1,000	1,000	1,000	1,000	
0107-2022 Stage Light Maintenance	700	900	1,374	800	765	800	800	800	800	
0107-2030 Building Maintenance	4,885	4,300	4,351	5,000	4,334	5,000	5,000	5,000	5,000	
0107-3013 Equipment Maint Contracts	600	-	-	600	-	-	-	-	-	
0107-3014 Cleaning	225	2,800	771	2,500	700	1,000	1,000	1,000	1,000	
0107-3016 Heating/HVAC Maintenance	4,175	5,000	3,272	5,000	2,199	4,800	4,800	4,800	4,800	
0107-3026 Sprinkler/Elevator Maint	5,988	5,200	3,904	5,500	4,514	5,500	5,500	5,500	5,500	
0107-3035 Security Services	1,590	500	396	1,000	518	1,000	1,000	1,000	1,000	
0107-3525 Small Equipment/furnishing	4,664	3,000	3,566	4,000	3,896	4,000	4,000	4,000	4,000	
Total OH/Auditorium	287,053	282,650	276,200	288,300	261,495	293,900	300,100	300,100	295,100	-
							2.1%	2.1%	0.4%	-100.0%
<i>Change over FY 20</i>										

0107-0101 Full Time Wages

Opera House Manager (100%); Tech Director/Facility Manager 75%; Custodian 50%)
3 employees

0107-0105 Part Time Wages

Opera House Admin Assistance/Box Office 25 hrs/wk
Assistant/Box Office Manager 25 hours moved from 2018 Full Time Wages

1007-0110 Overtime

For major events

0107-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0107-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for Town employees 10.1%

0107-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

- 0107-1001 **Office supplies**
Office supplies, printer cartridges, misc. expenses
- 0107-1006 **Supplies (Cleaning & Building)**
Paper goods (toilet tissue, paper towels), light bulbs, cleaning supplies, small hardware items
- 0107-1202 **Professional Development**
Training, workshops, conferences
- 0107-1215 **Marketing**
Event posters, banners, display and radio advertising; newspapers/magazines, websites and social media. Four color brochure design, printing and distribution. This year will also include OHP marketing expenses, which previously fell into OHP restricted numbers. Professional photography for select events.
- 0107-1501 **Electricity**
OH pays 40% of total annual costs, shared with Town offices
- 0107-1505 **Heat**
OH 40% share of the total annual costs
- 0107-1510 **Water/Sewer**
OH 50% share with Town Office budget
- 0107-1520 **Communications**
Office phones, box office phone, cell phones
- 0107-2020 **Equipment Maintenance**
General minor repairs, piano repairs, A/V equip maintenance
- 0107-2021 **Sound System Maint**
Repairs and maintenance of sound equipment
- 0107-2022 **Stage Light Maint**
Repairs and maintenance of stage lights
- 0107-2030 **Building Maintenance**
Electrical, plumbing, glass, paint, carpentry, repairs and maintenance.
50% shared with Town Offices for shared systems
- 0107-3016 **Heating/HVAC Maintenance**
Includes 50% maintenance agreements and repairs outside of maintenance agreements.
- 0107-3026 **Sprinkler System/Elevator Maintenance**
Includes 50% maintenance/inspection agreements and repairs outside of maintenance agreements on sprinkler system. Inspections of elevator, elevator emergency phone to Knox County dispatch
- 0107-3014 **Cleaning**
Annual cleaning of windows, including lift rental
- 0107-3035 **Security Services**
50% of maintenance agreement and monitoring services for Northeast Security, plus allowance for repairs.
Includes monitoring sprinkler, fire alarms and low heat
- 0107-3525 **Small Equipment**
Theatrical (stage, audio, video equipment) and front of the house supplies and furnishings

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Public Safety
05-01 POLICE DEPARTMENT**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0501-0101 Full Time Wages	552,776	577,500	558,337	600,000	586,520	630,000	656,000	656,000	656,000	
0501-0105 Part Time Wages	1,310	2,000	590	2,000	282	2,000	1,000	1,000	1,000	
0501-0110 Overtime	48,624	50,000	52,991	50,000	55,750	50,000	55,000	55,000	55,000	
0501-0120 Parking Officer	36,306	39,900	37,116	38,400	34,264	38,300	39,500	39,500	39,500	
0501-0121 Police Special Duty	1,681	3,500	4,273	3,500	3,760	3,500	3,750	3,750	3,750	
0501-0123 Administrative Assistant	40,566	41,400	42,340	42,700	42,917	44,100	47,500	47,500	47,500	
0501-0501 FICA & Medicare	51,248	54,600	52,498	56,400	54,920	59,000	61,500	61,500	61,500	
0501-0505 ICMA/MPERS	58,609	67,000	63,602	69,500	65,855	75,200	80,000	80,000	80,000	
0501-0510 Health Insurance	229,424	262,500	234,553	267,000	237,040	253,500	289,000	289,000	289,000	
0501-1001 Office Supplies	3,994	3,500	3,148	3,500	3,000	3,500	3,500	3,500	3,500	
0501-1004 Advertising & Recruitment	-	300	-	300	-	300	300	300	300	
0501-1007 Ticket Supplies	4,139	4,500	3,520	4,500	3,170	4,500	4,500	4,500	4,500	
0501-1014 Gas/Diesel	10,617	15,500	11,509	14,500	13,096	13,000	13,500	13,500	13,500	
0501-1201 Mileage	156	500	33	500	908	500	1,000	1,000	1,000	
0501-1202 Training/Professional Develc	6,409	6,000	8,427	8,500	5,151	8,500	8,500	8,500	8,500	
0501-1205 Uniforms/Clothing-Cleaning	3,183	5,000	5,392	5,000	5,346	5,000	5,500	5,500	5,500	
0501-1520 Communications	9,314	10,000	9,566	10,000	10,605	11,000	11,000	11,000	11,000	
0501-2005 Vehicle Repairs	6,768	8,500	8,082	8,500	6,179	8,500	8,500	8,500	8,500	
0501-2025 Radios	280	3,000	-	3,000	6,000	1,500	1,500	1,500	1,500	
0501-3009 Union Negotiations	-	-	-	-	-	-	-	-	-	
0103-3012 Organization Dues	-	500	-	500	-	500	500	500	500	
0501-3018 Animal Control	6,872	5,000	5,943	7,500	6,163	7,500	8,500	8,500	8,500	
0501-3235 Computer/Office Equipmt. Mai	5,047	10,000	6,816	-	57	-	-	-	-	
0501-3525 Small Dept Equipment	9,323	13,500	10,952	13,500	14,055	10,000	10,000	10,000	10,000	
Total Police Dept	1,086,645	1,184,200	1,119,688	1,209,300	1,155,038	1,229,900	1,310,050	1,310,050	1,310,050	-
							6.5%	6.5%	6.5%	-100.0%

Change over FY 20

0501-0101 Full Time Wages

11 full time sworn officers:
Chief (1), Lieutenant (1), Sergeants (2), Detective (1), Patrol Officers (6)
Wages for most of the department fall under the union contract and are established for FY 21.

0501-0105 Part Time Wages

Part-time wages to fill in when an officer is off duty due to vacation, sick leave, or compenstory time usage.

0501-0110 Overtime

Funds weekend night coverage, court appearances, investigations and mandated/specialized training.
Also includes coverage for special events (firework events, Windjammer Weekend, Halloween, Christmas by the Sea, Toboggan Nationals, parades, etc.).

0501-0120 Parking Enforcement Officer

One full time position. Position also provides coverage for front desk

0501-0123 Administrative/Clerical

0501-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0501-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the Town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for Town employees 10.1%

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

0501-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

0501-1001 Office Supplies

General office, copier and computer supplies for all Police Department activities. Includes postage.

0501-1004 Advertising

0501-1007 Ticket Supplies

Software maintenance fee for electronic ticketing; tickets, chalk, ticket books, parking boot supplies.

0501-1014 Gas/Diesel

Fuel for police vehicles. Estimate based on 7,200 gals/yr

0501-1201 Mileage

Mileage at IRS rate for business travel (training or court) when a cruiser is not available
Includes mileage for officer to attend the Police Academy training (Vassalboro)

0501-1202 Training/Professional Development

Training is a major need and statutory requirement for the department, and reduces liability
On-going training includes firearms certification/re-certification at least annually.
Training funds include costs for workshop/seminar/MCJA, plus meals reimbursement, and lodging that may be required.

0501-1205 Uniforms/Clothing Allowance

Cost of ballistic vests, helmets and uniforms. Includes uniform cleaning.

0501-1520 Communications

Includes office lines, cell phones, lobby phone and maintenance contract of telephone recording system.
Also includes in-car data terminal connections and video recording maintenance.

0501-2005 Vehicle Repairs

Oil changes, fluids, tires, brakes, service provided by Camden Public Works. All cruiser repairs, parts and labor by dealerships.

0501-2025 Mobile Equip Repair

Repairs as needed for all radios, radar units, radar boards, cruiser video systems.

0501-3009 Union Negotiations

The Union contract was negotiated and accepted December 2016. This is a three year contract.

0103-3012 Organization Dues

Maine & International Police Chiefs Assoc, FBI LEEDA, memberships for supervisory staff.

0501-3018 Animal Control

By State law, municipalities are required to have a shelter for stray animals,
PAWS Animal Center serves as the Town's rescue shelter. This account funds that contract and other animal control expenses that might arise.

0501-3525 Small Equipment

Funds equipment necessary to carry out the duties associated with law enforcement such as safety supplies, targets, range equipment, radios, radars, video systems, cruiser equipment, emergency lighting, Tazers and Tazer cartridges, etc.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Public Safety
05-03 COUNTY DISPATCH**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0503-3036 Dispatch Services	127,714	131,562	131,562	143,455	143,455	152,278	160,237	160,237	160,237	
Total County Dispatch	127,714	131,562	131,562	143,455	143,455	152,278	160,237	160,237	160,237	-
							5.2%	5.2%	5.2%	-100.0%

Change over FY 20

County Dispatch

This is the cost of Camden's share of the Knox County Dispatch services.

County Taxes and Dispatch Fees 2019 and 2020 Budgets										
MUNICIPALITY	2019 CAMDEN RATE Proposed 2019	2% Overlay		COMBINED TAX Dispatch/PSAP Rate	2020 Proposed Rate	2% Overlay		COMBINED TAX Dispatch/PSAP Rate	2020 Proposed Rate	2020 Proposed Rate
	STATE VALUATION	0.0010754448	0.0010754448		STATE VALUATION	0.0010754448	0.0010754448		STATE VALUATION	0.0010754448
Appleton	\$130,000,000	\$140,775.70	\$141,319	\$142,092	\$130,000,000	\$140,775.70	\$141,319	\$142,092	\$130,000,000	\$140,775.70
Camden	\$1,399,000,000	\$1,492,279.79	\$1,512,279	\$1,534,279	\$1,399,000,000	\$1,492,279.79	\$1,512,279	\$1,534,279	\$1,399,000,000	\$1,492,279.79
Cushing	\$249,000,000	\$262,733.61	\$264,170	\$267,006	\$249,000,000	\$262,733.61	\$264,170	\$267,006	\$249,000,000	\$262,733.61
Friendship	\$204,000,000	\$215,830.84	\$217,277	\$219,444	\$204,000,000	\$215,830.84	\$217,277	\$219,444	\$204,000,000	\$215,830.84
Idle Au Haut	\$79,830,000	\$85,074.23	\$85,722	\$86,166	\$79,830,000	\$85,074.23	\$85,722	\$86,166	\$79,830,000	\$85,074.23
Minotaur Lake Plantation	\$32,300,000	\$34,036.86	\$34,372	\$34,680	\$32,300,000	\$34,036.86	\$34,372	\$34,680	\$32,300,000	\$34,036.86
North Haven	\$373,100,000	\$394,761.16	\$397,144	\$400,000	\$373,100,000	\$394,761.16	\$397,144	\$400,000	\$373,100,000	\$394,761.16
Orchard Head	\$789,000,000	\$838,279.30	\$845,688	\$853,257	\$789,000,000	\$838,279.30	\$845,688	\$853,257	\$789,000,000	\$838,279.30
Rockport	\$989,230,000	\$1,044,206.23	\$1,054,234	\$1,064,262	\$989,230,000	\$1,044,206.23	\$1,054,234	\$1,064,262	\$989,230,000	\$1,044,206.23
St. George	\$85,100,000	\$89,837.23	\$90,837	\$91,837	\$85,100,000	\$89,837.23	\$90,837	\$91,837	\$85,100,000	\$89,837.23
South Thomaston	\$26,100,000	\$27,482.70	\$27,731	\$27,980	\$26,100,000	\$27,482.70	\$27,731	\$27,980	\$26,100,000	\$27,482.70
Thomaston	\$274,300,000	\$289,000.45	\$291,000	\$293,000	\$274,300,000	\$289,000.45	\$291,000	\$293,000	\$274,300,000	\$289,000.45
Union	\$492,400,000	\$519,817.79	\$523,378	\$526,939	\$492,400,000	\$519,817.79	\$523,378	\$526,939	\$492,400,000	\$519,817.79
Warren	\$371,000,000	\$390,076.08	\$393,012	\$395,948	\$371,000,000	\$390,076.08	\$393,012	\$395,948	\$371,000,000	\$390,076.08
Westport	\$102,300,000	\$107,236.20	\$108,236	\$109,236	\$102,300,000	\$107,236.20	\$108,236	\$109,236	\$102,300,000	\$107,236.20
Sub-Total	\$7,450,450,000	\$7,819,263.13	\$7,851,133	\$7,883,003	\$7,450,450,000	\$7,819,263.13	\$7,851,133	\$7,883,003	\$7,450,450,000	\$7,819,263.13
Unincorporated Territory	\$10,450,000	\$10,950.00	\$11,050	\$11,150	\$10,450,000	\$10,950.00	\$11,050	\$11,150	\$10,450,000	\$10,950.00
Lincolnville	\$7,460,900,000	\$7,829,213.13	\$7,862,183	\$7,895,153	\$7,460,900,000	\$7,829,213.13	\$7,862,183	\$7,895,153	\$7,460,900,000	\$7,829,213.13
TOTAL										
2018 Tax Assessed: \$7,879,999 2019 Tax Assessed: \$8,277,659										
Assessment + Overlay: \$8,033,319 Assessment + Overlay: \$8,442,650										

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Public Safety
05-04 FIRE & RESCUE DEPARTMENT**

		FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21	FY 21
Account		Actuals	Budget	Actuals	Budget	Actuals	Budget	Dept Head	Town Manager	Budget Committee	Select Board
0504-0101	Full Time Wages	160,114	201,700	200,278	203,500	208,913	209,600	224,000	224,000	216,700	
0504-0105	Part Time Wages	17,454	6,600	1,952	6,600	1,516	6,600	6,600	6,600	6,600	
0504-0110	Overtime	9,006	19,000	23,087	19,000	23,048	25,000	30,000	30,000	30,000	
0504-0125	Call Firefighters Payroll	57,231	62,650	50,102	60,000	45,281	57,000	77,000	57,000	57,000	
0504-0126	Training Payroll	30,476	39,100	35,357	39,100	33,706	39,000	40,000	40,000	40,000	
0504-0501	FICA & Medicare	20,779	27,940	23,046	25,200	23,274	25,800	28,100	27,500	26,800	
0504-0505	ICMA/MPERS	16,739	22,000	21,114	22,300	23,196	27,400	29,700	29,700	29,000	
0504-0510	Health Insurance	51,839	105,000	67,382	107,500	67,609	82,000	84,800	84,800	84,800	
0504-1001	Software/Office Supplies	1,843	2,400	2,029	2,600	2,220	2,400	2,400	2,400	2,400	
0504-1005	Dues & Publications	1,228	800	1,235	1,000	805	1,200	1,200	1,200	1,200	
0504-1008	Equipment Supplies	8,000	6,000	6,649	8,000	23,029	10,000	12,000	10,000	10,000	
0504-1014	Gas/Diesel/Oil	2,958	4,000	2,950	3,500	2,848	3,500	4,000	4,000	4,000	
0504-1201	Mileage	441	400	128	400	179	400	400	400	400	
0504-1202	Training/Professional Develc	1,823	5,800	5,037	5,000	5,209	5,000	6,000	6,000	6,000	
0504-1205	Uniforms/Clothing	1,327	1,800	1,845	1,800	1,738	1,800	2,000	2,000	2,000	
0504-1217	Respiratory Standards Progr	492	800	479	800	100	800	800	800	800	
0504-1218	HB Vaccine	-	200	-	200	-	200	200	200	200	
0504-1219	Hose	1,530	1,000	1,530	1,000	-	1,000	1,000	1,000	1,000	
0504-1520	Communications	-	3,500	3,503	3,500	4,285	3,500	4,000	4,000	4,000	
0504-2005	Vehicle Repairs	3,382	3,000	5,028	3,000	8,133	10,000	10,000	10,000	10,000	
0504-2020	Equipment Repairs	8,167	5,000	2,439	6,000	1,680	4,000	4,000	4,000	4,000	
0504-3235	Computer/office equipment	395	1,000	923	-	-	-	-	-	-	
0504-3525	Small Dept Equipment	7,313	5,000	5,112	6,000	6,255	6,000	9,000	7,000	7,000	
0504-3153	Hose Testing	-	-	-	3,000	-	4,000	4,000	4,000	4,000	
Total Fire Dept		402,535	524,690	461,205	529,000	483,024	526,200	581,200	556,600	547,900	-
								10.5%	5.8%	4.1%	-100.0%

Change over FY 20

0504-0101 Full Time Wages

The Department has 4 full time positions.

The Assistant Chief and the full-time firefighters each work an average of 42 hour weeks; therefore 2 hours are paid at the OT rate.

All personnel have obtained certifications to assist the Planning & Codes office.

0504-0105 Part Time Wages

Part-time to fill in for full-time firefighters' absences for vacation, sick leave or compensatory time usage.

0504-0110 Overtime

Overtime wages are for hours worked beyond regular wages (beyond the 2 hours each week for full-time staff); as well as holiday pay.

By averaging of the hours, each firefighter receives 2 hours of overtime each week. Holiday pay is figured as 12 hours straight

pay for the off-duty firefighter - 12 hours straight pay for the holiday if scheduled firefighter takes the day off

or 12 hours of time and a half if the scheduled firefighter works the holiday.

0504-0125 Call Firefighter Payroll

The Call Division payroll varies depending on the volume of calls for service and the number of personnel who answer the call.

This includes fire calls, meetings, setting up voting space and other duties as assigned.

Funding has been increased to reflect more responses to emergency medical calls.

0504-0126 Training Payroll

The training payroll varies depending on the number of personnel who answers the calls. This includes fire calls, meetings

setting up voter space and other duties as assigned.

0504-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0504-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the town.

The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for town employees 10.1%

0504-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage.

The Town offers employees three plan options with different degrees of employer/employee participation.

These plans provide different levels of coverage, and therefore, creates a cost difference.

More expensive plans will require more employee cost participation.

0504-1001 Software & Office Supplies

Includes the Department's records of keeping and reporting web based subscription.

0504-1005 Dues & Publications

This funds dues to professional associations such as National Fire Protection Assn, Int'l Assn Fire Chiefs, Knox County Chiefs, ME State Federation of Firefighters and publications.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

0504-1008 Personal Protective Equipment

Regular issued gear for Firefighters including: turnout gear, gloves, boots, etc.
National Fire Protection Assn (NFPA) requires replacement every 10 years.

0504-1014 Gas/Diesel/Oil

0504-1201 Mileage

Mileage reimbursement when staff uses personal vehicles for work purposes (IRS rate: .545/mile)

0504-1202 Training/Professional Development

This account is for specialty drills and trainings that enhance the basic training offered by the Fire Department.
Examples include: water rescue, confined space, extrication, etc.
Workshops/training offered by the Maine Fire Chiefs and Int'l Assn of Fire Chiefs.
Also includes training to assist the Planning & Codes Office.

0504-1205 Uniforms/Clothing Allowance

This funds uniforms for the 4 full time personnel and uniforms for part time firefighters

0504-1217 Respiratory Standards Program

Annual medical evaluations required for use of breathing apparatus
Mask fit tests and breathing air quality testing
Includes primary check for new members and yearly medical clearance

0504-1218 HB Vaccine/Drug screening

Estimate for new members. Includes random drug screening for full-time personnel

0504-1520 Communications

Fire Department phones (2) in Public Safety Building and VZW iPads for Engine 4 & 5
2 Department cell phones

0504-2005 Vehicle Repairs

Preventative maint, oil & filter changes. Annual service test - I engine/year @ \$1,000.

0504-2020 Equipment Repairs

Yearly maintenance programs and repair as needed. Includes: Aerial & ground ladder tests @ \$1,300,
Annual flow testing of self-contained breathing apparatus (SCBA) \$2,000; SCBA battery replacement 150.
General repairs of pagers and radios, SCBA, personal protective equipment
General repairs resulting from daily use of equipment or issues found during service testing

0504-3525 Small Department Equipment

Specialized equipment purchases, replacement of old pagers. Computer equipment
Continued upgrade/replacement of radios - mobile and portable

0504-3153 Hose Testing

All hoses tested annually per industry standards. This proposal includes contracting with a vendor to provide the service.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Public Safety
05-05 PUBLIC SAFETY BUILDING**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0505-0105 Part Time Wages	334	1,000	965	1,000	859	3,500	3,500	5,000	5,000	
0505-0501 FICA & Medicare	26	100	74	100	66	270	270	385	385	
0505-1006 Building Supplies	2,733	3,000	2,177	3,000	2,921	2,800	2,800	2,800	2,800	
0505-1501 Electricity	12,002	12,000	9,736	12,000	8,307	12,000	9,500	9,500	9,500	
0505-1505 Heat	5,961	7,000	7,657	7,000	9,895	7,500	10,000	10,000	10,000	
0505-1510 Water/Sewer	2,981	3,000	3,596	3,000	3,451	3,500	3,500	3,500	3,500	
0505-2030 Building Maintenance	8,344	9,000	4,373	9,000	11,364	9,000	9,000	9,000	9,000	
0505-3016 HVAC Maintenance	3,255	4,500	1,860	3,800	2,921	3,800	3,000	3,000	3,000	
0505-3525 Equipment purchases	-	3,000	2,973	3,000	3,008	3,000	3,000	3,000	3,000	
Total Public Safety Building	35,635	42,600	33,411	41,900	42,792	45,370	44,570	46,185	46,185	-
							-1.8%	1.8%	1.8%	-100.0%
<i>Change over FY 20</i>										

0505-1006 **Building Cleaning/Custodial Services**

General building supplies and cleaning

0505-1501 **Electricity**

Electrical costs for the Public Safety Building

0505-1505 **Heat**

Fuel consumption in the Public Safety Building

0505-1510 **Water/Sewer**

0505-2030 **Building Maintenance**

Includes general upkeep and maintenance

General cleaning and preventive maintenance

0505-3016 **Contracted Services/HVAC Maint**

Annual heat/AC/mechanical maintenance agreement, and other repairs as needed

Reduced because the service contract was re-written.

0505-3525 **Equipment purchases**

Upgrade of physical fitness equipment to be used by Fire & Police personnel to maintain wellness and fitness required.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Public Safety
05-06 Hydrant Assessment**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0506-3031 Hydrant Assessment	205,490	246,500	244,842	252,276	241,770	265,000	262,000	262,000	262,000	
Total Hydrant Rental	205,490	246,500	244,842	252,276	241,770	265,000	262,000	262,000	262,000	-
							-1.1%	-1.1%	-1.1%	-100.0%

Change over FY 20

Note: Hydrant Rental

With MPUC approval, Maine Water are permitted to add a charge on customers' bill to reflect the incremental capital costs of our infrastructure replacement program. The MPCU recently approved an increase in this charge from 5.5% to 6.6% effective 2/1/18. Based on their capital budget, they expect the Water Infrastructure will cause it to increase again in 2019. They forecast a change from 6.6% to 8.6% of each bill, January 1, 2019 or an increase of 2%.

What this equates to for the town's fiscal budget of July 1, 2018 - June 30, 2019 of \$21,023 per month.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

05-07 Emergency Medical Services (EMS)

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0507-NEW First Responder Wages								20,000	20,000	
0507-NEW FICA/Medicare								1,530	1,530	
0507-NEW MPers/ICMA								2,000	2,000	
0507-2805 Emergency Medical Services	25,311	34,444	32,252	140,000	122,067	155,000	155,000	155,000	155,000	
Total Emergency Medical Services	25,311	34,444	32,252	140,000	122,067	155,000	155,000	178,530	178,530	-
							0.0%	15.2%	15.2%	-100.0%
<i>Change over FY 20</i>										

0507-NEW First Responder Wages

Upon successful completion of Basic EMT training, first responders will be compensated for acting in such capacity when responding to emergent calls

0504-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

0504-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the town.

The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for town employees 10.1%

0507-2805 Emergency Medical Services

North East Mobile Health Services provides emergency medical and transport services to the residents of Camden, Rockport, Lincolnville and Hope. This will be the 1st year of a new 3-year contract.

05-09 Public Safety: Emergency Operations Center

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0509-2810 Emergency Operations Cent	500	500	500	500	496	500	500	500	500	
Total Emergency Operations Center	500	500	500	500	496	500	500	500	500	-
							0.0%	0.0%	0.0%	-100.0%
<i>Change over FY 20</i>										

0509-2805 Funding for training and supplies to support the Emergency Operations Center
(located in the basement of the Congregational Church)

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Public Safety
05-10 STREET LIGHTS**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
0510-1501 Electricity	58,275	55,000	55,816	58,000	52,283	25,000	4,000	4,000	4,000	
0510-2035 Downtown Street Lights	8,502	4,000	1,871	4,000	4,231	2,000	10,000	10,400	10,400	
0510-3022 Traffic Signal Maintenance	-	1,500	350	1,500	417	1,500	700	700	700	
Total Street Lights	66,777	60,500	58,037	63,500	56,931	28,500	14,700	15,100	15,100	-
							-48.4%	-47.0%	-47.0%	-100.0%
							<i>Change over FY 20</i>			

0510-1501 **Electricity**

Cost of electrical service of street lights. Anticipated cost savings with switching to municipally owned LED lights.

0510-2035 **Downtown Street Lights**

Repairs and maintenance to street lights, outlets and light bulb replacement, including new globe lights in front of Post Office

0510-3022 **Traffic Signal Maintenance**

Includes quarterly scheduled maintenance and other maintenance as needed

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Public Works
10-01 PUBLIC WORKS DEPARTMENT**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
1001-0101 Full Time Wages	457,250	468,000	465,540	488,000	455,948	522,000	581,000	581,000	563,700	
1001-0105 Part Time Wages	-	1,000	-	1,000	-	1,000	1,000	1,000	1,000	
1001-0110 Overtime	31,409	20,000	42,096	30,000	31,051	30,000	32,000	32,000	32,000	
1001-0501 FICA & Medicare	36,529	37,400	38,062	40,000	36,223	42,500	47,300	47,300	45,700	
1001-0505 ICMA/MPERS	38,159	39,800	40,443	52,000	44,529	55,200	62,200	62,200	60,300	
1001-0510 Health Insurance	217,016	251,000	236,807	272,000	226,508	276,000	265,000	265,000	265,000	
1001-0517 Travel Stipend	-	-	-	-	-	-	2,400	2,400	2,400	
1001-1001 Office Supplies	330	500	178	500	160	500	500	500	500	
1001-1006 Supplies (Cleaning & Bldg)	278	500	794	1,000	628	1,000	1,000	1,000	1,000	
1001-1009 Bldg Hardware Supplies	1,603	2,000	1,628	2,000	1,268	2,000	2,000	2,000	2,000	
1001-1010 Signs	4,122	5,000	4,549	5,000	5,196	4,500	4,500	7,300	7,300	
1001-1013 Safety Equipment	2,285	3,200	2,692	3,200	2,970	3,200	3,200	3,200	3,200	
1001-1014 Gas/Diesel/Oil	27,892	47,000	28,560	30,000	32,172	30,000	31,000	31,000	31,000	
1001-1016 Downtown Signs	225	-	-	-	-	-	-	-	-	
1001-1202 Professional Development	-	-	-	-	-	-	1,000	1,000	1,000	
1001-1205 Uniforms/Clothing Allowance	2,756	2,800	2,862	2,800	2,651	2,800	2,800	2,800	2,800	
1001-1220 Traffic Control Devices	458	3,000	2,107	2,500	1,490	2,500	2,500	2,500	2,500	
1001-1221 Winter Salt & Sand	75,702	70,000	81,858	80,000	91,959	75,000	83,000	83,000	83,000	
1001-1501 Electricity	3,458	3,200	4,434	3,200	1,099	4,000	4,000	4,000	4,000	
1001-1505 Heat	2,405	7,000	3,257	4,500	4,388	4,500	4,500	4,500	4,500	
1001-1510 Water/Sewer	934	1,200	1,086	1,200	1,121	1,200	1,200	1,200	1,200	
1001-1520 Communications	1,851	1,600	1,771	1,600	1,984	1,800	1,800	1,800	1,800	
1001-2025 Radios	794	500	-	1,000	-	500	1,200	1,200	2,400	
1001-2030 Building Maintenance	4,104	5,000	3,178	5,000	4,529	11,500	5,000	5,000	5,000	
1001-2036 Fuel Depot Maintenance	1,724	500	1,152	1,000	686	1,000	1,000	1,000	1,000	
1001-2037 Fleet Maintenance	33,638	45,000	36,719	40,000	40,896	40,000	40,000	40,000	40,000	
1001-2038 Plow Maint	6,201	10,000	9,102	10,000	8,046	10,000	10,000	10,000	10,000	
1001-3021 Drug Testing	515	1,000	780	1,000	627	1,000	1,000	1,000	1,000	
1001-3235 Computer Repairs	983	3,000	1,651	-	-	-	-	-	-	
1001-3525 Small Dept Equipment	3,966	6,250	4,941	4,000	1,868	3,000	3,000	3,000	3,000	
Total Public Works	956,588	1,035,450	1,016,247	1,082,500	997,997	1,126,700	1,195,100	1,197,900	1,178,300	-
							6.1%	6.3%	4.6%	-100.0%

Change over FY 20

1001-0101 **Full Time Wages**
PW Director and 9 full time employees and PW Assistant

1001-0105 **Part Time Wages**
Snow removal, downtown street/sidewalk maintenance, trash pick-up, summer/winter coverage

1001-0110 **Overtime**
Cost of responding to storms, winter maintenance, etc. Estimate based on historical trends

1001-0501 **FICA & Medicare**
Required 7.65% employer contribution to Social Security & Medicare

1001-0505 **ICMA/MPERS**
Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for town employees 10.1%

1001-0510 **Health Insurance**
Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

1001-0517 **Travel Stipend**
Monthly travel stipend for Public Works Director

1001-1001 **Office Supplies**
Pens, paper and other materials

1001-1006 **Supplies (Cleaning & Building)**
Paper products, cleaning supplies

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

- 1001-1009 **Building Hardware Supplies**
Rakes, shovels, brooms, batteries, flashlights, tools
- 1001-1010 **Signs**
Funds replacing stolen/damaged street and traffic signs, installing new signs and posts, including funding 2 for Welcome to Camden signs
- 1001-1013 **Safety Equipment**
Hard hats, gloves, eye & hearing protection, first aid kits, fall protection, & chain saw protection & steel toe work boots, reflective rain jackets and rain pants
- 1001-1014 **Gas/Diesel/Oil**
Fuel for trucks and equipment
Estimate based on 7,500 gals diesel and 7,000 gals gasoline
Includes 3,000 for motor/hydraulic oil
- 1001-1202 **Professional Development**
Periodic training for Public Works staff
- 1001-1205 **Uniforms/Clothing Allow**
Stipend for clothing \$250, plus 2 'CPW' T-shirts and a ball cap
- 1001-1220 **Traffic Control Devices**
Work area signs, traffic cones & barricades
- 1001-1221 **Winter Salt & Sand**
PW plows, sand/salts approximately 58 miles of Town & State roads and 12 miles of sidewalks
1,300 tons salt (average); 1,500 cy sand (average); Magnesium flakes (sidewalks)
- 1001-1501 **Electricity**
Electricity for the Public Works facility
- 1001-1505 **Heat**
Heating fuel for Public Works facility
- 1001-1510 **Water/Sewer**
Utility costs for the Public Works facility
- 1001-1520 **Communications**
Telephone and cell phones
- 1001-2025 **Radios**
Six of the plow truck radios are currently not compliant with the narrowband requirement of 2012. The requested amount of \$1,200 is to replace 3 of the radios, and the following year, replace the other 3 radios.
- 1001-2030 **Buildings Maintenance**
Includes: Maintenance of buildings, plumbing/electrical repair
Fire extinguisher hydro test replace/refill
Boiler maintenance & repairs
- 1001-2036 **Fuel Depot**
Maintenance and repair costs. The fuel depot is used by all departments including school buses, Rockport Police and Public Works, MCSW, Hope FD
The Town maintains a reserve fund to cover large, unanticipated fuel depot expenses.
In the fiscal year's CIP, there is a request for \$8,000 to replace the corrugated roof that shelter the above storage tank and containment berm.
- 1001-2037 **Fleet Maintenance**
Tires/brakes and all repair parts, welding supplies
- 1001-2038 **Plow Maintenance**
Cost of cutting edges, steel, bolts, bed chains
- 1001-3021 **Drug Testing**
Drug/alcohol testing, pre-employment testing
Annual hearing tests
- 1001-3525 **Small Department Equipment**
This year, the Dept needs the following equipment:
1 Chain Saw
1 Power Broom
1 Jig Saw
Replacement batteries for cordless drill

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

Public Works

10-02 STREETS, HIGHWAYS, BRIDGES, SIDEWALKS

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
1002-2040 Street Maintenance	37,166	60,000	42,249	50,000	35,355	45,000	45,000	45,000	45,000	
1002-2041 Sidewalks	8,981	10,000	6,129	20,000	19,835	20,000	20,000	20,000	20,000	
1002-2042 Storm Sewers	18,628	25,000	16,756	25,000	17,062	25,000	20,000	20,000	20,000	
1002-2043 Trash Disposal	6,256	9,000	7,085	9,000	8,468	9,000	12,000	12,000	12,000	
1002-2049 Rental Equipment	35,135	33,000	31,766	35,000	35,065	35,000	25,000	25,000	25,000	
1002-2054 Culverts & Basins	6,690	8,000	9,373	8,000	6,319	8,000	8,000	8,000	8,000	
1002-3017 Engineering	5,126	12,500	8,965	10,000	3,431	10,000	10,000	5,000	5,000	
1002-3023 Street Paving	229,850	270,000	207,646	270,000	211,805	270,000	270,000	270,000	270,000	
Total Streets & Sidewalks	347,830	427,500	329,969	427,000	337,340	422,000	410,000	405,000	405,000	-
							-2.8%	-4.0%	-4.0%	-100.0%

Change over FY 20

1002-2040 Street Maintenance

The Town maintains 40 miles of roadways. This account funds:

Road repairs
Paint striping contractor/crosswalks
Erosion control
Gravel, stone, riprap and loam

1002-2041 Sidewalks

The Town has 12 miles of sidewalk to maintain
This account funds sidewalk repairs & overlays according to condition assessment

1002-2042 Storm Sewers

Miscellaneous repairs, replace driveway & cross culverts, catch basin
repair & replacement frames

1002-2054 Culverts & Basins

Replacement of driveway and cross culverts and catch basins, frames/covers
Estimate based on the number that need to be replaced

1002-2043 Trash Disposal

Trash pickup for downtown, all parks, Public Safety, Town Offices
and roadside dumping. Trash bags, trash container maintenance (increase due to tipping fee increase)

1002-2049 Rental Equipment examples:

Wheel loader rental (winter)
Truck rental for hauling snow
Excavator rental (This would go away if we purchased a wheeled excavator)

1002-3017 Engineering

Professional services as needed for sidewalks, drainage projects, roads & bridges

1002-3023 Street Paving

Overlays and grinding, crack sealing, repairs according to condition/need assessment

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Public Works
10-04 PARKING LOTS**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
1004-1225 Parking Lot Lease	630	1,500	1,290	1,500	1,395	65,000	68,000	68,000	68,000	
1004-2070 Parking Lot Maintenance	495	2,000	2,450	2,000	-	2,000	2,000	2,000	2,000	
Total Parking	1,125	3,500	3,740	3,500	1,395	67,000	70,000	70,000	70,000	-
							4.5%	4.5%	4.5%	-100.0%
<i>Change over FY 20</i>										

1004-1225 **Parking Lot Lease**
Winter maintenance of leased parking spaces at the Church of Christ Scientist Church on Central St. and the Knox Mill Lease/Purchase of Knowlton Street and Knox Mill Parking Lots - To be off-set with Downtown TIF revenue

1004-2070 **Parking Lot Maintenance**
Funds repairs, landscaping, striping and maintenance at Town parking lots and paint striping
FY19 includes maintenance around Public Safety Building.

10-05 TREE PROGRAM

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
1005-3033 Tree Maintenance	25,947	26,500	24,980	30,000	24,541	35,000	35,000	35,000	35,000	
1005-3034 Shade Tree Planting	-	1,500	3,049	2,000	650	2,000	2,000	2,000	2,000	
Total Tree Program	25,947	28,000	28,029	32,000	25,191	37,000	37,000	37,000	37,000	-
							0.0%	0.0%	0.0%	-100.0%
<i>Change over FY 20</i>										

1005-3033 **Tree Maintenance**
Tree pruning and removal of dead and potentially dangerous trees

1005-3034 **Shade Tree Planting**
The Town has historically funded a portion of the cost for residents to plant new or replacement shade trees
In addition, the Town has received a State grant (Project Canopy) which helps fund this program.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Health and Welfare
15-03 PROVIDER AGENCIES**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
1503-2806 American Red Cross	-	2,500	2,500	2,500	2,500	-	-	-	-	-
closed Coastal Transportation	-	-	-	-	-	-	-	-	-	-
1503-2816 Broadreach Family/Youth	1,000	1,200	1,200	1,200	1,200	-	-	-	-	-
NEW Waldo County Action Partners - transportatoin services taki	-	-	-	-	-	-	-	-	-	-
Total Provider Agencies	1,000	3,700	3,700	3,700	3,700	-	-	-	-	-
							#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
							Change over FY 20			

The requests are presented as submitted

1503-2816 To be funded from Trust Funds
New To be funded from Trust Funds

**Leisure Services
20-01 COMMUNITY SERVICES**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
2001-2840 American Legion (Memorial	1,500	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	
2001-2846 Camden Garden Club	-	-	-	-	-	3,000	3,000	3,000	3,000	
2001-2841 Camden-Rockport Historical	3,000	3,000	3,000	4,000	4,000	4,000	8,000	4,000	4,000	
2001-2872 Knox County Housing Coaliti	-	5,000	5,000	5,000	5,000	-	-	-	-	
2001-2843 Merryspring, Inc.	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	
2001-2844 PenBay YMCA Teen Center	14,500	14,500	14,500	14,500	14,500	14,500	14,500	14,500	14,500	
Total Community Services	20,000	25,500	25,500	26,500	26,500	25,000	29,000	25,000	25,000	-
							16.0%	0.0%	0.0%	-100.0%
							Change over FY 20			

The requests are presented as submitted

2001-2872 To be funded from Trust Funds

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Leisure Services
20- 02 Camden Public Library**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
2002-2801 Camden Public Library	415,000	435,000	435,000	458,000	458,000	478,000	493,000	493,000	493,000	
Total Camden Public Library	415,000	435,000	435,000	458,000	458,000	478,000	493,000	493,000	493,000	-
							3.1%	3.1%	3.1%	-100.0%
							<i>Change over FY 20</i>			

Annual funding in support of the Camden Public Library

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Culture and Recreation
20-03 HARBOR**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
2003-0101 Full Time Wages	62,014	52,350	54,797	52,400	53,924	58,500	63,100	63,100	61,200	
2003-0105 Part Time Wages	24,250	9,000	7,212	7,900	9,259	7,900	7,900	7,900	7,900	
2003-0110 Overtime	-	1,600	14	-	14	1,600	1,600	1,600	1,600	
2003-0130 Harbor Clerk	22,446	24,000	15,304	19,900	19,774	21,100	22,600	22,600	22,200	
2003-0137 Pump-Out Boat Operations	-	20,000	15,989	25,000	18,146	25,000	25,000	25,000	25,000	
2003-0501 FICA & Medicare	8,614	8,200	7,000	8,200	7,376	8,500	8,900	8,900	8,900	
2003-0505 ICMA/MPERS	6,032	8,400	5,258	7,300	7,404	8,100	8,900	8,900	8,600	
2003-0510 Health Insurance	23,925	32,000	24,872	28,000	27,334	28,500	29,600	29,600	29,600	
2003-1001 Office Supplies	602	1,000	458	2,950	167	2,000	1,600	1,600	1,600	
2003-1004 Advertisement & Recruiting	788	700	234	800	823	1,500	1,200	1,200	1,200	
2003-1014 Gas/Diesel/Oil	125	800	442	800	240	600	600	600	600	
2003-1202 Professional Development	-	800	118	1,000	100	1,200	1,200	1,200	1,200	
2003-1205 Uniforms/Clothing	255	600	872	600	883	900	1,500	1,500	1,500	
2003-1206 Submerged Lands Lease	6,295	6,500	6,343	6,500	7,358	7,500	7,800	7,800	7,800	
2003-1501 Electricity	2,032	3,000	1,740	2,800	3,103	2,200	3,200	3,200	3,200	
2003-1510 Water/Sewer	938	800	929	975	899	950	950	950	950	
2003-1520 Communications	1,788	1,700	1,421	2,000	1,660	1,600	1,800	1,800	1,800	
2003-2001 General Maintenance	7,158	7,000	5,162	8,800	8,226	7,000	8,000	7,000	7,000	
2003-2020 Equipment Maintenance	2,720	5,500	9,104	3,500	9,407	5,000	9,400	8,000	8,000	
2003-2025 Radios	-	200	-	200	229	200	200	200	200	
2003-2045 Curtis Island Lighthouse	-	1,500	1,000	500	218	1,000	500	500	500	
2003-2507 Boat Insurance	4,042	4,000	4,042	4,400	6,450	4,200	6,500	6,500	6,500	
2003-3043 Trash Removal	-	2,500	-	2,000	-	2,000	2,000	2,000	2,000	
2003-3520 Harbor Management Softwa	-	-	-	4,300	3,745	5,000	2,000	2,000	2,000	
Total Harbor & Landing	174,024	192,150	162,311	190,825	186,739	202,050	216,050	213,650	210,750	-
							6.9%	5.7%	4.3%	-100.0%
							<i>Change over FY 20</i>			

2003-0101 Full Time Wages

Harbormaster salary for summer season and winter position at the Camden Snow Bowl.

2003-0105 Part Time Wages

Deputy Harbormaster generally for 15 weeks at 20 hrs week during summer season

Jr Deputy Harbormaster for 14 weeks at 16 hours a week during peak season

Office Assistant for 6 weeks for 20 hours a week during peak season & 9 weeks at 12 hours a week

2003-0130 Harbor Clerk

This funds administrative/accounting support provided by Town Office staff.

2003-0137 Pump-out Boat Operations

Operator salary (40 hrs/wk x 10 hrs/wk OT)

2003-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

2003-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for town employees 10.1%

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

- 2003-0510 **Health Insurance**
Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.
- 2003-1001 **Office Supplies**
General office and department supplies
- 2003-1004 **Advertisement & Recruitment**
Any advertising to the public; ex: Dinghy removal dates
- 2003-1014 **Gas/Diesel/Oil**
All fuel for the "Welcome" and the Boston Whaler, and the Alcar 21
- 2003-1202 **Professional Development**
Maine Harbormaster's Association classes, Homeland Security training, etc.
- 2003-1205 **Uniforms/Clothing**
Harbormaster and Deputy Harbormaster's t-shirts, hats, shorts
- 2003-1206 **Submerged Lands Lease**
Newly assessed annual fee for submerged lands lease with the State.
- 2003-1501 **Electricity**
Electricity to run office, transient dockage shore power and fishermen. Increase in electricity due to transient use is offset with increased dockage fees. and hot dog stand (hot dog stand pays annual fee of \$2200 which is in the town's miscellaneous revenue account)
- 2003-1510 **Water/Sewer**
Water for three dock systems: Daysailer, public/windjammer and fishermen
- 2003-1520 **Communications**
Office phone and cell phone
- 2003-2001 **General maintenance & repairs**
Cleaning supplies, screws, nonskid tape for ramp treads, pot wharf, shackles, chains, etc.
- 2003-2020 **Equipment Maintenance**
Boat hooks, bilge pumps, PFD's, etc.
- 2003-2025 **Radios**
VHF radios for office and vessels and replacement batteries
- 2003-2045 **Curtis Island Lighthouse**
Funding for maintenance and repairs, and reserve fund for future capital improvements
- 2003-2046 **Pump-out Boat Operations**
Operator salary (40 hrs/wk x 10 hrs/wk OT)
fuel, miscellaneous supplies and winter maintenance
pump out boat insurance
90% total of cost of pumpout boat is reimbursed by the State and is shown as a general fund revenue (does not get reimbursed to the Harbor Budget)
- 2003-2507 **Boat**
Insurance for the "Welcome" and the Boston Whaler, and the Alcar 21
- 2003-3043 **Trash Removal**
Seasonal dumpster at Public Landing for non-commercial trash

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Culture and Recreation
20-04 RECREATION**

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
2004-0101 Full Time Wages	58,437	52,000	51,198	58,000	59,406	60,700	69,200	69,200	67,100	
2004-0135 Program Wages	2,994	4,000	4,170	4,100	3,410	18,500	18,500	9,000	9,000	
2004-0501 FICA & Medicare	4,601	4,300	4,008	4,800	4,697	6,100	6,800	6,600	6,600	
2004-0505 ICMA/MPERS	3,975	5,000	3,254	5,900	5,800	6,100	7,000	6,800	6,800	
2004-0510 Health Insurance	17,895	23,000	13,550	14,000	20,862	17,800	18,400	18,400	18,400	
2004-1001 Office Supplies	1,033	1,000	1,219	1,000	779	1,000	1,000	1,000	1,000	
2004-1013 Safety Equipment	-	300	53	300	-	300	300	300	300	
2004-1201 Mileage	666	400	94	400	174	400	400	400	400	
2004-1227 Program Expenses	7,030	5,500	6,306	6,000	1,476	6,000	6,000	6,000	6,000	
2004-1228 Water Quality Monitoring	229	300	289	300	431	300	300	300	300	
2004-1229 Lodge Expenses	384	800	79	800	3,356	1,000	1,000	1,000	1,000	
2004-1501 Electricity	2,417	1,800	2,598	1,800	2,201	2,000	2,000	2,000	2,000	
2004-1505 Heat	599	1,000	1,004	1,000	2,426	1,000	1,000	1,000	1,000	
2004-1520 Communications	2,695	2,400	2,609	2,400	2,711	2,400	2,400	2,400	2,400	
2004-2015 Grounds Maintenance	3,411	5,500	1,916	5,500	3,841	4,000	4,000	4,000	4,000	
2004-2030 Building Maintenance	2,434	3,000	3,915	3,000	3,362	3,000	3,000	3,000	3,000	
2004-2802 Lake Steward	11,000	5,500	5,500	5,700	5,500	5,700	5,700	5,700	5,700	
2004-3012 Organization Dues	175	200	175	200	175	200	200	200	200	
2004-3035 Security Services	419	250	246	250	246	250	250	250	250	
2004-3038 Summer Program contract	34,530	34,500	34,478	34,500	35,090	23,500	23,500	11,750	11,750	
Total Recreation	154,925	150,750	136,661	149,950	155,943	160,250	170,950	149,300	147,200	-
							6.7%	-6.8%	-8.1%	-100.0%

Change over FY 20

2004-0101 Full Time Wages

Funds 26 weeks each of two full time employees.
FY 20 1 Director, 1 Admin Asst.

2004-0135 Program Wages

Bus driver wages for summer recreation program, reimbursed by YMCA

2004-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

2004-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for town employees 10.1%

2004-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

2004-1001 Office Supplies

General office supplies

2004-1013 Safety Equipment

First Aid kit resupply; ergonomic office equipment.

2004-1201 Mileage

Mileage reimbursement when staff uses personal vehicles for work purposes (IRS rate: .545/mile)

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

- 2004-1227 **Program Expenses**
Includes mountain bike events, running races, scuttle (obstacle race), summer rec supplies and park brochures
- 2004-1228 **Water Quality Monitoring**
Quarterly lodge water testing and registration
- 2004-1229 **Lodge Expenses**
Cleaning & bathroom supplies
- 2004-1501 **Electricity**
Lodge expense April - October.
- 2004-1505 **Heat**
Lodge heating expense April - October, estimate of 300 gal/yr
- 2004-1520 **Communications**
Telephone expense, cell phones April - October
- 2004-2015 **Grounds Maintenance**
Ball field maintenance contract & misc facility grounds maintenance, including mountain bike trail maintenance.
- 2004-2030 **Building Maintenance**
Routine building maintenance
- 2004-2802 **Inner Harbor Master/Lake Warden**
The Town contributes these funds to the Megunticook Watershed Association.
Ask Megunticook Watershed re: increasing amount for this position
- 2004-3012 **Organization Dues**
Maine Recreation and Parks Association, NE P&R Assn. Mountain Bike Association
- 2004-3035 **Security Services**
1/2 Lodge alarm monitoring and maintenance
- 2004-3038 **Summer Program Contract**
Contract with YMCA to operate Summer Youth Recreation Program

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

**Culture and Recreation
20-05 PARKS**

Account	FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21	FY 21
	Actuals	Budget	Actuals	Budget	Actuals	Budget	Dept Head	Town Manager	Budget Committee	Select Board
2005-0101 Full Time Wages	64,755	97,300	79,781	97,500	94,826	100,000	104,500	104,500	101,500	
2005-0105 Part Time Wages	32,970	34,000	27,877	34,000	13,479	34,000	34,000	34,000	34,000	
2005-0138 Public Landing Restroom Wages	11,288	17,160	12,910	19,800	28,771	24,300	25,800	25,800	25,100	
2005-0501 FICA & Medicare	7,463	11,400	9,279	11,600	10,329	12,200	12,800	12,800	12,300	
2005-0505 ICMA/MPERS	8,241	9,300	9,114	11,800	9,680	12,600	13,300	13,300	12,800	
2005-0510 Health Insurance	24,381	49,000	12,629	36,400	31,633	28,500	29,300	29,300	29,300	
2005-1010 Signs	-	200	-	3,000	-	2,000	2,000	2,000	2,000	
2005-1013 Safety Equipment	500	1,200	629	1,000	486	1,000	1,000	1,000	1,000	
2005-1014 Gas/Diesel/Oil	3,187	5,000	3,800	4,000	5,203	4,000	4,000	4,000	4,000	
2005-1205 Uniforms/Clothing Allow	1,250	2,000	2,275	2,000	2,275	2,000	2,000	2,000	2,000	
2005-1273 Maintenance Shop-tools/sup	688	1,000	291	1,000	1,718	1,000	1,000	1,000	1,000	
2005-1501 Electricity	1,331	2,000	1,227	1,500	1,066	1,500	1,500	1,500	1,500	
2005-1505 Heat	280	500	580	500	444	500	500	500	500	
2005-1510 Water/Sewer	1,751	2,800	2,506	2,000	2,969	2,500	3,000	3,000	3,000	
2005-2015 Grounds Maintenance	12,215	7,000	7,386	13,000	10,406	8,500	8,500	8,500	8,500	
2005-2020 Equipment Maintenance	6,517	5,500	3,592	6,500	14,571	7,000	10,000	10,000	10,000	
2005-2030 Building Maintenance	1,304	2,000	2,512	5,000	6,206	7,500	5,000	5,000	5,000	
2005-2044 Rockport Tax	266	280	266	280	289	290	310	310	310	
2005-2047 Public Landing Restrooms M	17	6,500	4,863	6,500	8,126	6,500	6,500	6,500	6,500	
2005-3032 Trash Removal	5,941	6,500	6,349	6,500	7,543	6,500	3,500	3,500	3,500	
2005-NEW Porta Potty Rentals	-	-	-	-	-	-	5,000	5,000	5,000	
2005-3525 Small Dept Equipment	693	500	13	500	-	500	500	500	500	
Total Parks	185,037	261,140	187,879	264,380	250,020	262,890	274,010	274,010	269,310	-
							4.2%	4.2%	2.4%	-100.0%
<i>Change over FY 20</i>										

2005-0101 Full Time Wages

Wages for employees full-time employees 30 weeks per year.

2005-0105 Part Time Wages

Seasonal employees

2005-0138 Public Landing Restroom

60% of one full-time wage (plus part-time coverage in -0105).

This expense was put in the Harbor budget in FY 17; however, it was moved back in FY 18.

2005-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

2005-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for town employees 10% employees 10.1%

2005-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

2005-1010 Signs

Trail kiosk, maps, trail signs, various park signs

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

- 2005-1013 **Safety Equipment**
Steel toed boots and other PPI, safety inspection recommendations.
- 2005-1014 **Gas/Diesel/Oil**
Trucks, tractor, ATV's, mowers, chain saws
- 2005-1205 **Uniforms/Clothing Allowance**
\$250 for FT staff; \$125 for summer seasonal staff.
- 2005-1273 **Maintenance Shop**
Misc tools and supplies
- 2005-1501 **Electricity**
April - Oct Public Landing, Laite Beach & Maintenance Shop April-October
Cost for November - March is in the Snow Bowl budget.
- 2005-1505 **Heat**
April - October Maintenance Shop
- 2005-1510 **Water/Sewer**
Village Green, Public Landing restrooms, Laite Beach
- 2005-2015 **Grounds Maintenance**
Misc. grounds maintenance to parks, open spaces and boat launches.
Deferred maintenance for a number of parks.
- 2005-2020 **Equipment Maintenance**
Small equipment repairs and maintenance & rental.
Purchase of a new mower required for this year that will be 50% funded with Parks Equipment Reserve funds
- 2005-2030 **Building Maintenance**
Misc. maintenance for park buildings, Chamber Building, Laite Beach, Barretts Cove
- 2005-2044 **Rockport Tax**
Property tax on small piece of land on Ragged Mountain that is located in Rockport
- 2005-2047 **Public Landing Restrooms Repairs & Maintenance**
Lighting, fixtures, supplies, paint, repair costs
New roof required on Laite Beach Public Restroom
- 2005-3032 **Trash Removal**
All trash removal April - October Parks and downtown
Seasonal portable toilets
- 2005-3525 **Small Dept Equipment**
Small grounds equipment replacement

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

DAMS

20-08 DAMS - Others

	Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
2008-0158	Stipends	1,500	-	-	7,800	6,142	7,800	7,800	7,800	7,800	
2008-0501	FICA & Medicare	115	-	398	600	594	600	600	600	600	
2008-2050	Megunticook Dams (East & West)	26	15,000	4,775	5,200	6,560	4,700	2,000	2,000	2,000	
2008-2051	Montgomery Dam	257	1,400	225	6,000	-	11,350	10,000	10,000	10,000	
2008-2053	Seabright Dam	-	8,300	5,898	1,900	6,079	6,286	3,000	3,000	3,000	
	Total Dams	1,898	24,700	11,296	21,500	19,375	30,736	23,400	23,400	23,400	-
								-23.9%	-23.9%	-23.9%	-100.0%
2008-2050	Megunticook Dams							Change over FY 20			
	This account funds the inspections and repairs of the East and West Megunticook dams										
	Camden and Lincolnville share in maintenance and repair costs: Camden: 67% and Lincolnville: 33%										
	Allowance for trash rack cleaning by divers & misc repairs as needed						2,000	2,000	2,000	2,000	
	A comprehensive underwater inspection is conducted every 3 to 5 years, the last one was the FY18						2,700	-	-	-	
	Independent Engineer Inspection						-	-	-	-	
	Dam Control Agent 1,950/yr/dam						4,200	4,200	4,200	4,200	
	FICA/Medicare										
							8,900	6,200	6,200	6,200	
2008-2051	Montgomery Dam										
	This account funds annual inspections and repairs.										
	Independent Engineer Inspection						1,350	-	-	-	
	Dam Control Stipend + FICA/Medicare						2,100	2,100	2,100	2,100	
	Granite Wall and Misc. Repairs			\$6,000			10,000	10,000	10,000	10,000	
							13,450	12,100	12,100	12,100	
2008-2053	Seabright Dam										
	Beginning with FY18, costs for inspections and repairs, which were previously covered by the Seabright Hydro Fund are budgeted here.										
	Dam Control Agent stipend + FICA Medicare						2,100	2,100	2,100	2,100	
	Comprehensive underwater inspection carried out in FY19						-	-	-	-	
	Independent Engineer Inspection						2,000	-	-	-	
	Security/internet services for alarms						936	-	-	-	
	Electricity						250	-	-	-	
	Remove Thre Phase Power						1,100	-	-	-	
	Misc Repairs (e.g. Add Riprap)						2,000	3,000	3,000	3,000	
							8,386	5,100	5,100	5,100	

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

CEMETERIES

25-01 Cemetery Association

	FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21	FY 21
Account	Actuals	Budget	Actuals	Budget	Actuals	Budget	Dept Head	Town Manager	Budget Committee	Select Board
2501-2803 Camden Cemetery Assoc	40,000	40,000	40,000	46,400	46,400	46,400	48,000	-	-	-
Total Cem Association	40,000	40,000	40,000	46,400	46,400	46,400	48,000	-	-	-
							3.4%	-100.0%	-100.0%	-100.0%
							<i>Change over FY 20</i>			

Appropriation to Cemetery Association to augment their trust fund income for the maintenance of cemeteries.

CEMETERIES

25-05 Cemetery Maintenance

	FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21	FY 21
Account	Actuals	Budget	Actuals	Budget	Actuals	Budget	Dept Head	Town Manager	Budget Committee	Select Board
2505-0101 Full Time Wages	27,169	19,200	24,017	25,300	26,550	26,000	26,800	26,800	26,000	
2505-0105 Part Time Wages	7,306	13,500	13,836	13,500	8,725	13,500	13,500	13,500	13,500	
2505-0501 FICA & Medicare	2,600	2,500	2,948	3,000	2,660	3,100	3,100	3,100	3,100	
2505-0505 ICMA/MPERS	3,933	1,800	1,318	2,500	2,040	2,600	2,700	2,700	2,700	
2505-0510 Health Insurance	2,386	15,900	2,047	7,800	6,129	7,900	8,200	8,200	8,200	
2505-1013 Safety Equipment	-	300	-	300	2	300	-	-	-	
2505-1014 Gas/Diesel/Oil	1,255	2,000	732	1,500	-	1,500	1,500	1,500	1,500	
2505-2015 Grounds Maintenance	3,768	1,000	396	1,000	637	1,000	1,000	1,000	1,000	
2505-2020 Equipment	824	1,000	1,110	1,000	2,348	1,000	1,000	9,000	9,000	
2505-3525 Small Dept Equipment	654	500	322	500	531	500	500	500	500	
Total Cem Maintenance	49,895	57,700	46,726	56,400	49,622	57,400	58,300	66,300	65,500	-
							1.6%	15.5%	14.1%	-100.0%
							<i>Change over FY 20</i>			

NOTE: This budget is funded by the Cemetery Association.

2505-0101 Full Time Wages

Wages for one (1) Parks employee assigned to cemetery maintenance for season.

2505-0105 Part Time Wages

Seasonal employees

2505-0501 FICA & Medicare

Required 7.65% employer contribution to Social Security & Medicare

2505-0505 ICMA/MPERS

Retirement plans offered are either enrollment in an ICMA Deferred Compensation Plan or enrollment in the Maine Public Employees (MPERS) System. Employees enrolled in ICMA receive up to a 5% match from the town. The Town's share of MPERS for employees enrolled in the MPERS plan for police officers is 10.8% and for town employees 10.1%

2505-0510 Health Insurance

Health insurance coverage is available to full time employees. Part Time Employees that work 20 hours or more per week year round (but less than 30 hours) are eligible to join at their own expense. Employees hired after Jan 1, 2007 pay a share of dependent coverage. The Town offers employees three plan options with different degrees of employer/employee participation. These plans provide different levels of coverage, and therefore, creates a cost difference. More expensive plans will require more employee cost participation.

2505-1013 Safety Equipment

Steel toed boots and other PPI, safety inspection recommendations.

2505-1014 Gas/Diesel/Oil

Tractors, mowers, weed whackers and leaf blowers

2505-2015 Grounds Maintenance

Misc. grounds maintenance

2505-2020 Equipment

Equipment repairs and maintenance & rental
Purchase of a new lawn mower for Mt. View Cemetery

2505-3525 Small Dept Equipment

Small equipment purchases

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

DEBT/CAPITAL/CONTINGENCY

Debt Service - Principal

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
3001-4017 2016 General Obligation Bor	-	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	
3001-4019 2018 Gen. Ob.-Mech St/Dan	-	-	-	-	-	27,200	27,200	27,200	27,200	
3001-4023 2018 Seabright Dam	-	-	-	-	-	23,000	23,000	23,000	23,000	
3001-4203 2019 Bayview St. Drainage	-	-	-	-	-	-	16,000	16,000	16,000	
3001-4060 Tannery Demolition	41,639	43,293	43,313	44,957	44,969	46,684	48,444	48,444	48,444	
3001-4107 Fire Truck	60,997	62,998	62,998	65,065	65,065	-				
3001-4155 Public Safety Building	49,960	49,960	49,960	49,960	49,960	49,960	49,960	49,960	49,960	
3001-4206 PW2017 Chev 1 Ton Tk w/ l	-	8,625	8,625	8,853	8,852	9,085				
3001-4222 PW 1.5 ton Terrastar Dump	12,712	13,135	13,135	13,573	13,573	14,025	14,492	14,492	14,492	
3001-4223 PW Sidewalk Tractor	11,409	11,885	11,884	12,379	12,378	12,894	13,430	13,430	13,430	
3001-4224 PW Loader	14,590	15,085	15,085	15,596	15,596	16,125				
3001-4225 Case Loader w/ Backhoe	13,105	13,523	13,523	13,955	13,954	14,400				
3001-4244 PW Western Star Truck	19,378	10,488	10,488	10,843	10,843	11,211				
3001-4244 PW Western Star Equip	-	9,548	9,547	9,872	9,872	10,207				
3001-4262 Wastewater Treatment Plant	60,482	61,285	61,285	62,101	62,101	62,927	63,763	63,763	63,763	
3001-4263 Rawson Ave Pump Station	44,000	44,000	44,000	44,000	44,000	44,000	44,000	44,000	44,000	
3001-4272 Sea/Mt Battie St Pump Station	29,700	29,120	29,120	29,700	29,700	29,700	29,700	29,700	29,700	
3001-4269 PW Dump 2012 Dump	-	-	-	-	-	-				
3001-4270 Stormwater (Harden Ave/Ro	-	-	-	-	-	-				
3001-4274 Sewer Line Replacement Bal	-	-	-	-	-	-				
3001-4276 Salt-Sand Building	-	-	-	-	-	-				
3001-4408 Parks Kubota Tractor	11,733	12,069	12,414	-	-	-				
3001-4425 RMRA/Snow Bowl Redevelop	105,300	105,880	105,880	105,300	105,300	105,300	105,300	105,300	105,300	
3001-4456 Library Grounds	23,334	23,334	23,334	23,334	23,334	-				
3001-4465 Parks Utility Truck	-	-	-	-	-	-				
3001-4466 Harbor Finger Floats ²	-	-	-	-	-	-				
3001-4112 SCBA/Compressor/Air Bottle	-	-	-	-	-	22,785	23,552	23,552	23,552	
3001-4209 Wacker Neuson Loader	-	-	-	-	-	16,986	17,627	17,627	17,627	
3001-4217 LED Streetlight Conversion	-	-	-	-	-	34,000	30,874	30,874	30,874	
3001-NEW Pearl St. Project IFB	-	-	-	-	-	-	36,000	36,000	36,000	
3001-NEW West Dam Repairs IFB	-	-	-	-	-	-	12,500	12,500	12,500	
3001-NEW PW Equipment-Excavator	-	-	-	-	-	-	5,000	5,000	5,000	
3001-NEW PW Plow Truck	-	-	-	-	-	-	19,000	19,000	19,000	
Total Debt Service Principal	498,340	557,228	557,591	552,488	552,497	593,489	622,842	622,842	622,842	-
							4.9%	4.9%	4.9%	-100.0%
<i>Change over FY 20</i>										

Purpose: The Town issues bonds to fund equipment and projects which generally cost in excess of \$100,000 and/or have a useful life of more than 15 years.

By borrowing, the Town can spread the costs of the projects and equipment over their useful life which ensures that those who are benefiting from them share in the cost. The debt service budget shows the annual payments (principal and interest) due on each bond or loan.

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

Debt Service - Interest

		FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21	FY 21
Account		Actuals	Budget	Actuals	Budget	Actuals	Budget	Dept Head	Town Manager	Budget Committee	Select Board
3002-4017	2016 General Obligation Bor	3,385	1,151	1,151	6,086	6,085	5,543	4,964	4,964	4,964	
3002-4019	2018 Gen. Ob.-Mech St/Dan	-	-	-	12,349	13,902	11,392	10,821	10,821	10,821	
3002-4023	2018 Seabright Dam	-	-	-	-	-	5,711	5,195	5,195	5,195	
3002-4203	2019 Bayview St. Drainage	-	-	-	-	-	1,900	1,379	1,379	1,379	
3002-4052	TAN	15,132	10,000	4,048	10,000	8,104	10,000	-	-	-	
3002-4060	Tannery Demolition	19,144	17,490	17,470	15,827	15,814	14,100	12,239	12,239	12,239	
3002-4107	Fire Truck	6,201	4,200	4,200	2,135	2,135	-	-	-	-	
3002-4155	Public Safety Building	15,861	14,049	14,049	12,729	12,728	10,390	7,930	7,930	7,930	
3002-4206	PW 2017 Chev 1 Ton	-	699	699	472	472	239	-	-	-	
3002-4222	PW 1.5 Ton Terrastar Dump	2,262	1,839	1,839	1,402	1,402	950	483	483	483	
3002-4223	PW Sidewalk Tractor	3,767	3,293	3,292	2,799	2,798	2,284	1,747	1,747	1,747	
3002-4224	PW 2014 Case Wheel Loader	2,081	1,587	1,587	1,076	1,075	547	-	-	-	
3002-4225	Case Loader w/ Backhoe	1,754	1,336	1,336	905	904	460	-	-	-	
3002-4244	PW Western Star Truck	2,764	1,103	1,103	748	748	380	-	-	-	
3002-4244	PW Western Star Equip	-	1,004	1,004	681	681	346	-	-	-	
3002-4262	Wastewater Treatment Plant	8,263	7,459	7,459	6,644	6,644	5,818	4,981	4,981	4,981	
3002-4263	Rawson Ave Pump Station	6,589	6,127	6,127	5,665	5,665	5,203	4,741	4,741	4,741	
3002-4272	Sea/Mt Battie St Pump Station	16,088	14,889	15,197	14,306	14,306	13,415	12,524	12,524	12,524	
3002-4269	PW Dump Truck	-	-	-	-	-	-	-	-	-	
3002-4270	Stormwater (Harden Ave/Ro	-	2,301	2,301	-	-	-	-	-	-	
3002-4274	Sewer Line replacement Bak	-	1,534	1,534	-	-	-	-	-	-	
3002-4276	Salt-Sand Building	-	-	-	-	-	-	-	-	-	
3002-4408	Parks Kubota Tractor	681	345	-	-	-	-	-	-	-	
3002-4423	Snow Bowl Compressor	551	-	-	-	-	-	-	-	-	
3002-4425	RMRA/Snow Bowl Redevelop	57,038	54,177	53,879	50,720	50,720	47,561	44,402	44,402	44,402	
3002-4456	Library Grounds	1,691	816	816	118	117	-	-	-	-	
3002-4465	Parks Utility Truck	-	-	-	-	-	-	-	-	-	
3002-4466	Harbor Finger Floats	-	1,611	1,611	-	-	-	-	-	-	
3002-4271	2017 PW Dams Bond	-	5,400	-	5,400	-	-	-	-	-	
3002-4209	Wacker Neuson Loader	-	-	-	-	-	2,740	2,099	2,099	2,099	
3002-4112	SCBA/Compressor/Air Bottle	-	-	-	-	-	3,527	2,758	2,758	2,758	
3002-NEW	LED Streetlight Conversion	-	-	-	-	-	-	3,863	3,863	3,863	
3002-NEW	PW Equipment-Excavator	-	-	-	-	-	-	6	6	6	
3002-NEW	PW Plow Truck	-	-	-	-	-	-	21	21	21	
Total Debt Service Interest		163,252	152,410	140,702	150,062	144,300	142,506	120,153	120,153	120,153	-
								-15.7%	-15.7%	-15.7%	-100.0%
		Change over FY 20									

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

Capital Reserves (Equipment and Facilities)

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
3003-4001 Accrued Benefits	9,000	15,000	15,000	10,000	10,000	5,000	10,000	10,000	10,000	
3003-4002 Opera House Maintenance	-	45,000	45,000	45,000	45,000	-	-	-	-	
3003-4005 Information Technology	10,000	10,000	10,000	-	-	-	-	-	-	
3003-4013 Energy Conservation	-	-	-	-	-	10,000	-	-	-	
3003-4110 Fire Equipment	14,600	29,000	29,000	-	-	-	-	-	-	
3003-4115 Fire Truck	5,000	-	-	5,000	5,000	5,000	5,000	5,000	5,000	
3003-4205 Storm Drains	20,000	-	-	-	-	-	10,000	-	-	
3003-4211 Parking	-	-	-	-	-	3,500	5,000	-	-	
3003-4501 Cemetery Reserve	-	-	-	-	-	5,000	-	-	-	
3003-4431 Library Special Projects Rese	-	-	-	-	-	40,000	-	-	-	
3003-4220 PW Facility Improvements	-	-	-	10,000	10,000	10,000	10,000	-	-	
3003-4221 Streets & Sidewalks	10,000	5,000	5,000	5,000	5,000	5,000	5,000	-	-	
3003-4250 Washington Street Sidewalk	-	-	-	41,000	41,000	20,000	-	-	-	
3003-4409 Parks & Open Space	-	-	-	5,000	5,000	5,000	25,000	5,000	5,000	
3003-4413 Snow Bowl	20,000	-	-	25,000	25,000	-	25,000	25,000	25,000	
3003-4414 Dams	-	-	-	-	-	105,000	50,000	50,000	50,000	
3003-4412 Harbor Dredging	-	20,000	20,000	12,000	12,000	20,000	20,000	10,000	10,000	
3003-4416 Harbor Projects	25,000	20,000	20,000	20,000	20,000	10,000	-	-	-	
3003-4459 Public Landing	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	
3003-4460 Riverwalk	-	-	-	5,000	5,000	5,000	5,000	5,000	5,000	
3003-4210 Bridges	-	-	-	20,000	20,000	20,000	-	-	-	
3003-4427 Tree Conservation	-	-	-	5,000	5,000	10,000	5,000	5,000	5,000	
3003-4432 River/Habitat Restoration	-	-	-	-	-	30,000	30,000	20,000	20,000	
Total Capital Reserves	133,600	164,000	164,000	228,000	228,000	328,500	225,000	155,000	155,000	-
							-31.5%	-52.8%	-52.8%	-100.0%
							<i>Change over FY 20</i>			

3003-4001 Accrued Benefits - Current Reserve Balance: \$8,551.00

This funds cash-out of benefits when employees retire or leave employment with the Town.

3003-4115 Fire Truck - Current Reserve Balance: \$25,000.00

Has funded the corrosion repair work for Engine 5 (a 1997 truck), estimated at \$15,000 & funded over past 3 yrs.

3003-4412 Harbor Dredging - Current Reserve Balance: \$62,450.00

This Reserve Fund provides funding for the harbor maintenance dredge which needs to be done every 10 years.
The last dredge was completed in 2013 at a cost of \$130,000.

3003-4413 Snow Bowl - Current Reserve Balance: 24,872.00

This Reserve traditionally funded capital equipment and facility expenses at the Snow Bowl.
The town ceased funding this reserve in lieu of debt service on RMRA Redevelopment.
Proposing to recommence funding this reserve to cover any potential future operational losses at Snow Bowl due to weather.

3003-4414 Camden Dams - See Balances Below

Reserve for future dam repairs and maintenance that would be outside the annual appropriation for dams.
There are two dam reserves:
1. Camden/Lincolnvillle (East & West Dams): Dam Reserve balance February 2020 is \$151,645 (Camden money only);
2. Camden Dam Reserves: Reserve balance February 2020 is \$16,342
These funds are specifically for the Camden Dam Reserves

3003-4409 Parks & Open Space - Current Reserve Balance: \$17,301.00

This reserve is used to fund capital equipment and major parks projects.

3003-4459 Public Landing - Current Reserve Balance: \$80,000.00

Funding for Public Landing improvements including the boardwalk, lighting, bathrooms, showers and other improvements.

3003-4460 Riverwalk - Current Reserve Balance: \$10,000.00

Proposed new fund for construction and land/easement acquisition required for Riverwalk

3003-4427 Tree Conservation - Current Reserve Balance: \$15,000.00

To help address issues that will be caused by Emerald Ash Borer.
Tree protection, removal and remediation activities associated with the Emerald Ash Borer.

3003-New River/Habitat Restoration - Current Reserve Balance: \$30,000.00

Megunticook river/dam system
Will be used as match funding for grants to replace/remove dams, create fish passage up the river and wetland restoration
Will off-set with use of surplus

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

Capital Improvements (equipment, facilities, infrastructure)

	FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21	FY 21
Account	Actuals	Budget	Actuals	Budget	Actuals	Budget	Dept Head	Town Manager	Budget Committee	Select Board
3004-4010 Assessment Review	44,028	-	18,972	-	-	-				
3004-4101 Police Cruisers	5,082	-		31,000	31,000	37,000	48,000	48,000	48,000	
3004-4155 Public Safety Bldg Repairs	24,600	-		-	-	-	45,000	-		
3004-4201 Sewer Line Replacement	-	-	17,408	-	674	-				
3004-4202 PW Truck	9,324	-		-	-	-	220,000	220,000	220,000	
3004-4227 Harden Avenue Drainage	289,903	-		-	-	-				
3004-4264 Storm Drain Improvements ¹	42,975	150,000	6,552	85,000	101,165	-				
3004-4266 Mower Head	-	-		-	-	-				
3004-4267 Fuel Depot	25,180	-		21,000	-	-				
3004-4423 Snow Bowl Compressor	57,000	-		-	-	-				
3004-4461 Utility Vehicle Parks/SB	1,829	-		-	-	-				
3004-4462 Piling Replacement	-	-	20,000	-	-	-				
3004-4463 Public Landing Restroom	8,739	-	1,261	-	-	-				
3004-4229 PW Asphalt Roller	-	15,000	13,768	-	-	-				
3004-4232 PW Stainless Steel Sander	-	30,000	29,580	-	-	-				
3004-4212 Mechanic Street Parking Lot	-	208,000	13,352	-	7,897	-				
3004-4214 Wacker-Neuson loader	-	-		78,000	71,918	-				
3004-4215 SS Sidedump Sander	-	-				40,000				
3004-4216 PW Equipment	-	-		16,500	15,458	23,500	60,000	120,000	120,000	
3004-4207 Downtown Streetlight Upgra	-	73,000	73,000	-	-	-				
3004-4254 Route 1 Sidewalk/Crosswalk	-	75,000	70,813	-	-	35,000				
3004-4204 Montgomery & Seabright Da	-	95,000	8,010	-	77,810	-				
3004-4112 SCBA Bottles/Compressor	-	-		176,500	140,640	-				
3004-4005 IT Network Upgrades	-	-		45,000	52,421	-				
3004-4020 WSCR A/V Upgrade	-	-		20,000	20,844	-	25,000	-		
3004-4006 Opera House - Auditorium &	-	-				30,000				
3004-4021 Assessing - Orthophotography				16,000	16,000	-				
3004-4024 Assessing - Software Upgrade						17,600				
3004-4429 Downtown Pedestrian Grant Project				215,000	-	-				
3004-4422 Seabright Dam - Power Hou	-	-		230,000	230,000	-				
3004-4430 Parking Lot Lease Purchase	-	-		60,000	62,820	-				
3004-4424 RMRA Access Road Culvert						65,000				
3004-4433 Sea Wall / River Restoration						75,000				
3004-4458 Harbor Float Replacement						50,000	50,000	50,000	50,000	
3004-4007 Opera House - Building Repairs						120,000		-		
3004-4271 West Dam Repairs						290,000				
3004-4218 Pearl Street Drainage, Sidewalk Road Repair						360,000				
3004-4113 Public Safety Building HVAC Repairs						30,000				
3004-NEW Fire Truck Pump Repair	-	-	-	-	-	20,000	20,000	20,000	20,000	
3004-4217 Streetlight Acquisition/Conversion to LED						160,000		-		
3004-NEW Molyneux Bridge Repairs							140,000	-		
3004-NEW Harbor Walkway							55,000	55,000	55,000	
3004-NEW Voting Booths							10,000	10,000	-	
3004-NEW Complete Streets Capital Planning							200,000	200,000	200,000	
3004-NEW Stormwater Mapping							30,000	30,000	30,000	
Total Capital Improvements	508,660	646,000	272,716	994,000	828,647	1,333,100	923,000	753,000	743,000	-
							-30.8%	-43.5%	-44.3%	-100.0%
							<i>Change over FY 20</i>			

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

- 3004-4101 **Police Cruisers**
Please refer to the vehicle replacement schedule.
- 3004-4202 **PW Truck**
New Plow Truck
- 3004-4216 **PW Equipment**
Cost of Mini Excavator - cost and use to be shared with Wastewater Department
- 3004-4020 **WSCR A/V Upgrade**
Second phase of upgrades to broadcasting and presentation equipment in FCR
- 3004-New **Harbor Float Replacement**
Replacement of unencapsulated polystyrene floats and decking that's in poor condition
Will off-set with use of surplus
- 3004-New **Fire Truck Pump Repairs**
Estimate to overhaul Engine #5 pump to expand the useful life of the apparatus
- 3004-4217 **Streetlight Acquisition/Conversion to LED**
Acquisition of all streetlights and conversion to LEDs
- 3004-NEW **Molyneaux Road Bridge Repairs**
Work to prevent water intrusion and concrete spalling
- 3004-NEW **Harbor Walkway**
Walkway to harbor between 5 Main Street (Seadog) and 11 Main Street
- 3004-NEW **Voting Booths**
New voting booths
- 3004-NEW **Complete Streets Capital Planning**
Detailed design and engineering for Mechanic St, Rawson Ave, Ames Terrace and Bayview Street
- 3004-NEW **Stormwater Inventory & Mapping**
Detailed mapping of all stormwater infrastructure
First phase in a multiphase project to improve the Town's stormwater infrastructure network

**Town of Camden, Maine
FY 21 PROPOSED BUDGET**

Contingency Account

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Budget	FY 21 Dept Head	FY 21 Town Manager	FY 21 Budget Committee	FY 21 Select Board
3010-1299 Miscellaneous	127,704	40,000	15,812	40,000	4,992	40,000	40,000	40,000	140,000	
Total Contingency	127,704	40,000	15,812	40,000	4,992	40,000	40,000	40,000	140,000	-
							0.0%	0.0%	250.0%	-100.0%
<i>Change over FY 20</i>										

TOWN GENERAL FUND EXPENSE	7,563,247	8,353,019	7,384,540	9,010,091	8,341,317	9,733,468	9,736,632	9,451,887	9,467,087	-
							0.0%	-2.9%	-2.7%	-100.0%
<i>Change over FY 20</i>										

TOWN GENERAL FUND REVENUE	2,693,313	2,504,190	2,758,918	3,120,658	3,468,206	3,708,113	3,468,206	3,468,206	3,568,206	-
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NET TOWN GENERAL FUND BUDGE	-	5,848,829	-	5,889,433	4,873,111	6,025,355	6,268,426	5,983,681	5,898,881	-
							4.0%	-0.7%	-2.1%	-100.0%
<i>Change over FY 20</i>										

Mid-Coast Solid Waste Corporation

Account	FY 17 Actuals	FY 18 Budget	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Assessment	FY 21 Assessment	FY 21 Assessment	FY 21 Assessment	FY 21 Assessment
4001-5001 MCSWC Assessment	208,973	215,645	215,645	217,584	217,584	235,150	242,150	242,150	242,150	
TOTAL Mid-Coast Solid Waste Corp.	208,973	215,645	215,645	217,584	217,584	235,150	242,150	242,150	242,150	-
							3.0%	3.0%	3.0%	-100.0%
<i>Change over FY 20</i>										

Total MCSWC Assessments	208,973	215,645	215,645	217,584	217,584	235,150	242,150	242,150	242,150	-
							3.0%	3.0%	3.0%	-100.0%
<i>Change over FY 20</i>										

40-01 Assessments: Education & Knox County

Account	FY 17 Actuals	FY18 School Est.	FY 18 Actuals	FY 19 Budget	FY 19 Actuals	FY 20 Assessment	FY 21 Assessment	FY 21 Assessment	FY 21 Assessment	FY 21 Assessment
4005-5005 MSAD #28	6,660,701	6,889,482	6,761,782	7,732,758	7,732,758	8,040,020				
4005-5006 Five Town CSD	3,852,429	3,978,656	4,048,481	3,879,672	3,952,973	4,176,602				
Total Schools	10,513,130	10,868,138	10,810,263	11,612,430	11,685,731	12,216,622	-	-	-	-
4010-5010 Knox County Tax	1,196,237	1,284,567	1,284,567	1,353,374	1,353,374	1,392,700	1,482,169	1,482,169	1,482,169	
Total Assessments	11,709,367	12,152,705	12,094,830	12,965,804	13,039,105	13,609,322	1,482,169	1,482,169	1,482,169	-
							-89.1%	-89.1%	-89.1%	-100.0%
<i>Change over FY 20</i>										

TOTAL GENERAL FUND & ASSESSMENT!	19,481,587	20,721,369	19,695,015	22,193,479	21,598,006	23,577,940	11,460,951	11,176,206	11,191,406	-
							-51.4%	-52.6%	-52.5%	-100.0%
<i>Change over FY 20</i>										

**Town of Camden FY 21 Budget
Expenditure Summary**

	FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21
	Actuals	Budget	Actuals	Budget	Actuals	Budget	Town Manager 0% COLA	Budget Committee	Select Board Vote
GENERAL GOVERNMENT									
Administration & Finance	756,517	680,400	692,305	714,900	708,744	772,200	832,800	817,300	-
Professional Services	97,853	50,000	54,811	85,000	53,722	54,000	248,950	243,300	-
Planning, Development, Assessing	261,712	378,495	323,089	427,125	400,200	463,699	480,100	471,650	-
Information Technology	78,572	80,700	66,192	81,180	80,932	80,400	82,280	82,280	-
Insurances	248,776	289,000	233,284	206,200	200,418	220,700	238,200	238,200	-
Opera House Town Office	77,334	122,050	79,283	100,250	73,575	92,800	94,700	93,300	-
Opera House Auditorium	287,053	282,650	276,200	288,300	261,495	293,900	300,100	295,100	-
Total - General Government	1,807,816	1,883,295	1,725,164	1,902,955	1,779,086	1,977,699	2,277,130	2,241,130	-
PUBLIC SAFETY									
Police Department	1,086,645	1,184,200	1,119,688	1,209,300	1,155,038	1,229,900	1,310,050	1,310,050	-
County Dispatch	127,714	131,562	131,562	143,455	143,455	152,278	160,237	160,237	-
Fire & Rescue Department	402,535	524,690	461,205	529,000	483,024	526,200	556,600	547,900	-
Public Safety Building	35,635	42,600	33,411	41,900	42,792	45,370	46,185	46,185	-
Hydrant Assessment	205,490	246,500	244,842	252,276	241,770	265,000	262,000	262,000	-
Emergency Medical Services	25,311	34,444	32,252	140,000	122,067	155,000	178,530	178,530	-
Emergency Operations Center	500	500	500	500	496	500	500	500	-
Street Lights	66,777	60,500	58,037	63,500	56,931	28,500	15,100	15,100	-
Total - Public Safety	1,950,606	2,224,996	2,081,497	2,379,931	2,245,573	2,402,748	2,529,202	2,520,502	-
HIGHWAYS STREETS & BRIDGES									
Public Works	956,588	1,035,450	1,016,247	1,082,500	997,997	1,126,700	1,197,900	1,178,300	-
Streets & Sidewalks	347,830	427,500	329,969	427,000	337,340	422,000	405,000	405,000	-
Parking Lots	1,125	3,500	3,740	3,500	1,395	67,000	70,000	70,000	-
Tree Program	25,947	28,000	28,029	32,000	25,191	37,000	37,000	37,000	-
Total - H'ways Sts & Bridges	1,331,490	1,494,450	1,377,985	1,545,000	1,361,923	1,652,700	1,709,900	1,690,300	-
HEALTH & WELFARE									
Provider Agencies	1,000	3,700	3,700	3,700	3,700	-	-	-	-
Community Service Agencies	20,000	25,500	25,500	26,500	26,500	25,000	25,000	25,000	-
Total - Health & Welfare	21,000	29,200	29,200	30,200	30,200	25,000	25,000	25,000	-
LEISURE SERVICES									
Camden Public Library	415,000	435,000	435,000	458,000	458,000	478,000	493,000	493,000	-
Harbor & Landing	174,024	192,150	162,311	190,825	186,739	202,050	213,650	210,750	-
Recreation	154,925	150,750	136,661	149,950	155,943	160,250	149,300	147,200	-
Parks	185,037	261,140	187,879	264,380	250,020	262,890	274,010	269,310	-
Dams	1,898	24,700	11,296	21,500	19,375	30,736	23,400	23,400	-
Total - Leisure Services	930,883	1,063,740	933,147	1,084,655	1,070,077	1,133,926	1,153,360	1,143,660	-
CEMETERIES									
Cemetery Association	40,000	40,000	40,000	46,400	46,400	46,400	-	-	-
Cemetery Maintenance	49,895	57,700	46,726	56,400	49,622	57,400	66,300	65,500	-
Total - Cemeteries	89,895	97,700	86,726	102,800	96,022	103,800	66,300	65,500	-
DEBT/CAPITAL/CONTINGENCY									
Debt Service Principal	498,340	557,228	557,591	552,488	552,497	593,489	622,842	622,842	-
Debt Service Interest	163,252	152,410	140,702	150,062	144,300	142,506	120,153	120,153	-
Capital Reserves	133,600	164,000	164,000	228,000	228,000	328,500	155,000	155,000	-
Capital Improvement Program	508,660	646,000	272,716	994,000	828,647	1,333,100	753,000	743,000	-
Contingency	127,704	40,000	15,812	40,000	4,992	40,000	40,000	140,000	-
Total Debt/Capital/Contingen	1,431,556	1,559,638	1,150,821	1,964,550	1,758,436	2,437,595	1,690,995	1,780,995	-
TOTAL TOWN EXPENDITURE	7,563,247	8,353,019	7,384,540	9,010,091	8,341,317	9,733,468	9,451,887	9,467,087	-
							-2.89%	-2.74%	-100.00%
							Change over FY 20		
TOTAL TOWN REVENUES	2,693,313	2,504,190	2,758,918	3,120,658	3,423,927	3,708,113	3,468,206	3,568,206	-
							-6.47%	-3.77%	-100.00%
							Change over FY 20		
NET GENERAL FUND BUDGET		5,848,829		5,889,433		6,025,355	5,983,681	5,898,881	-
							-0.69%	-2.10%	-100.00%
							Change over FY 20		

Town of Camden FY 21 Budget Expenditure Summary

ASSESSMENTS

[illegible]

	FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21
	Actuals	Assessment	Actuals	Assessment	Actuals	Assessment	Assessment	Assessment	Assessment
School Assessment	10,513,130	10,868,138	10,810,263	11,612,430	11,685,731	12,216,622	-	-	-
Knox County Assessment	1,196,237	1,284,567	1,284,567	1,353,374	1,353,374	1,392,700	1,482,169	-	1,482,169
TOTAL MUNICIPAL ASSMT.	11,918,340	12,368,350	12,310,475	13,183,388	13,256,689	13,844,472	1,482,169	-	1,482,169
							6.42%	-100.00%	-89.29%
							Change over FY 20		

**Town of Camden FY 21 Budget
Revenues**

REVENUE SOURCE		FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21
		Actuals	Budget	Actuals	Budget	Actuals	Budget	Town Manager	Budget Comm	Select Board
TAXES										
90-02-01	Tax Interest	41,177	34,000	43,758	38,000	42,669	40,000	42,000	42,000	
90-02-02	Lien Interest	10,133	9,500	14,708	8,500	9,893	10,000	10,000	10,000	
90-02-03	Lien Costs	6,338	5,000	7,123	6,000	5,280	6,000	6,000	6,000	
Total - Misc Taxes		57,647	48,500	65,589	52,500	57,842	56,000	58,000	58,000	-
STATE REVENUES										
90-05-01	State Rev Sharing	183,194	172,000	182,443	172,000	203,257	200,000	250,000	250,000	
90-05-02	Tree Growth Reimb.	-	7,800	9,741	7,800	9,826	8,000	8,000	8,000	
90-05-03	Veterans Exemp Reimb.	-	6,300	5,046	6,300	5,000	6,300	6,300	6,300	
90-05-04	Local Road Assistance	54,464	54,500	55,220	54,500	54,760	54,500	54,500	54,500	
90-05-05	Snowmobile Revenue	291	400	430	400	371	400	400	400	
90-05-06	Pumpout Boat Reimb.	17,554	19,000	15,441	19,000	14,274	19,000	15,000	15,000	
90-05-08	State Park Reimb.	8,343	8,000	14,936	8,000	14,168	8,000	8,000	8,000	
90-05-10	EMA/FEMA Reimbursement	6,518	-	-	-	26,640	-	-	-	
Total - State Revenues		270,363	268,000	283,257	268,000	328,296	296,200	342,200	342,200	-
LICENSES, PERMITS & FEES										
90-10-01	Vehicle Excise Tax	1,019,323	920,000	1,051,699	980,000	1,045,104	1,000,000	850,000	850,000	
90-10-03	Boat Excise Tax	33,054	32,000	32,983	32,000	30,990	32,000	28,000	28,000	
90-10-04	Animal Control Fees	2,656	2,200	3,448	2,200	2,897	2,200	3,000	3,000	
90-10-05	Town Clerk Fees	12,942	13,000	12,242	13,000	12,573	13,000	13,000	13,000	
90-10-12	Plumbing Fees	6,653	8,000	6,968	8,000	7,373	8,000	8,000	8,000	
90-10-13	Building Permit Fees	64,880	60,000	69,450	60,000	132,110	60,000	60,000	60,000	
90-10-08	Administrative Fees	16,326	16,000	16,236	16,000	17,638	16,000	16,000	16,000	
90-10-09	Cable TV Franchise	74,861	71,000	78,052	71,000	84,041	55,000	80,000	80,000	
90-10-14	Electrical Fees	3,076	4,500	5,847	4,500	7,197	4,500	3,000	3,000	
90-10-20	Main Credit Card Interest	226	600	1,309	-	-	-	-	-	
Total - Lic, Permits & Fees		1,233,996	1,127,300	1,278,234	1,186,700	1,339,923	1,190,700	1,061,000	1,061,000	-
CHARGES FOR SERVICES - INCOME FROM DEPARTMENTS										
90-15-02	Police Revenue	2,693	2,000	3,215	2,000	2,344	2,000	2,000	2,000	
90-15-03	Parking Tickets	16,605	16,000	13,456	16,000	20,628	16,000	16,000	16,000	
90-15-04	Parks & Rec Revenue	1,788	22,000	31,350	2,500	1,943	5,000	5,000	5,000	
90-15-05	Parks & Rec - Mowing	-	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
90-15-06	Summer Recreation Revenue	27,313	-	-	22,000	24,412	28,000	14,000	14,000	
90-15-07	Cemetery Maintenance	50,000	55,000	50,000	56,400	56,400	56,400	66,000	66,000	
90-15-09	Harbor Park Mowing	-	6,500	13,000	6,500	6,500	6,500	6,500	6,500	
90-15-10	MCSW Bookkeeping	6,269	10,046	12,930	10,046	10,046	12,000	25,000	25,000	
90-16-01	Opera House Rentals	106,870	80,000	64,297	50,000	47,494	50,000	35,000	35,000	
90-20-10	Rkpt. Asst. Assessor Reimb.	-	11,560	11,873	15,012	15,012	17,093	18,000	18,000	
90-20-New	Attorney Wage/Ben. Reimb.	-	-	-	-	-	-	147,286	147,286	
90-20-New	Wastewater Legal Reimb.	-	-	-	-	-	-	-	-	
90-17-01	Harbor Permits	82,490	180,000	86,920	195,000	88,407	85,000	85,000	85,000	
90-17-02	Wait List Fees	4,509	-	5,075	-	1,681	5,000	5,000	5,000	
90-17-03	Wait/Late Fees	1,250	-	350	-	25	-	-	-	
90-17-04	Harbor Dockage/Misc	58,666	70,000	76,749	80,000	81,004	85,000	50,000	50,000	
90-17-05	Permits/Inner Harbor	27,580	-	26,650	-	26,275	27,500	27,000	27,000	
90-17-06	Permits/Finger Floats	23,371	-	26,015	-	29,808	31,000	30,000	30,000	
90-17-07	Permits/Late Fees	2,245	-	2,120	-	2,280	2,000	2,000	2,000	
90-17-08	Permits/Dinghy	15,940	-	14,256	-	16,149	15,000	15,000	15,000	
90-17-09	Permits/Daysailer	19,900	-	21,805	-	17,805	21,000	15,000	15,000	
90-17-10	Permits/Windjammer	22,150	-	23,085	-	26,190	23,000	16,000	16,000	
90-17-11	Permits/Fisherman & Parking	4,125	-	3,625	-	3,075	3,500	3,500	3,500	
		<u>262,225</u>		<u>286,650</u>		<u>292,699</u>				
90-17-19	Terrain Park Mgr Wage Reimb.	-	-	-	-	10,000	10,000	10,000	10,000	
90-17-20	Credit Card Interest	141	-	513	-	205	-	-	-	
Total - Income from Departments		473,905	458,106	492,284	460,458	492,683	505,993	598,286	598,286	-
90-18-02	Miscellaneous Police Revenue	335	-	-	-	-	-	-	-	
90-18-10	Rockport Reimbursement (Police)	41,836	58,000	57,962	60,000	57,627	58,620	62,120	62,120	
Total - Chgs for Services		42,171	58,000	57,962	60,000	57,627	58,620	62,120	62,120	-

Town of Camden FY 21 Budget Revenues

REVENUE SOURCE		FY 17	FY 18	FY 18	FY 19	FY 19	FY 20	FY 21	FY 21	FY 21
		Actuals	Budget	Actuals	Budget	Actuals	Budget	Town Manager	Budget Comm.	Select Board
MISCELLANEOUS REVENUES										
90-20-01	Interest Earned-Checking	45,785	5,000	54,733	5,000	92,863	60,000	70,000	70,000	
90-20-02	Yacht Club Lease	21,714	21,500	22,213	21,500	22,496	21,500	22,000	22,000	
90-20-03	Public Landing Leases	1,978	3,000	2,077	3,000	5,181	2,000	3,000	3,000	
90-20-04	Other Revenue/Misc.	202	3,500	59,614	3,500	1,530	3,000	3,000	3,000	
90-20-05	Sale of Surplus Equip/property	-	-	-	-	-	-	-	-	
90-20-06	Town of Rockport WW Bond	13,218	13,707	13,707	13,000	13,648	13,600	13,600	13,600	
90-20-08	Insurance Dividends	32,333	2,500	3,248	2,500	-	2,500	30,000	30,000	
Total - Misc		115,230	49,207	155,592	48,500	135,718	102,600	141,600	141,600	-
OPERATING TRANSFERS										
90-30-01	Trust Fund Income	-	-	-	-	29,280	-			
90-30-02	Reserve Withdrawals	-	69,077	-	75,500	45,000	88,000	95,000	95,000	
Total - Transfers			69,077	-	75,500	74,280	88,000	95,000	95,000	-
OTHER FINANCING SOURCES										
90-40-01	Bond/Note Proceeds	500,000	408,000	408,000	509,000	477,558	160,000	340,000	340,000	
90-40-02	Surplus	-	-	-	150,000	150,000	985,000	650,000	750,000	
90-40-05	Use of TIF Revenue	-	18,000	18,000	310,000	310,000	265,000	120,000	120,000	
Subtotal - Other		500,000	426,000	426,000	969,000	937,558	1,410,000	1,110,000	1,210,000	-
TOTAL -MISC. TOWN REVENUES		2,693,313	2,504,190	2,758,918	3,120,658	3,423,927	3,708,113	3,468,206	3,568,206	-
								-6.47%	-3.77%	-100.00%

Change over FY 20

90-30-02 Reserve Withdrawals

Includes:

Parking Reserve: \$5,000

Streets & Sidewalks: \$20,000

Stormwater Drainage: \$20,000

Harbor: \$50,000

90-40-01 **Bond/Note Proceeds**

Borrowing for new plow truck and 1/2 cost of mini excavator

90-40-02 **Surplus**

Will off-set: \$215,000 of Capital Reserves and \$210,000 of Capital Improvement Projects

90-40-05 **Use of TIF Revenue**

Will be applied to lease purchase of Knox Mill/Knowlton Street Parking Lot and Harbor Walkway